



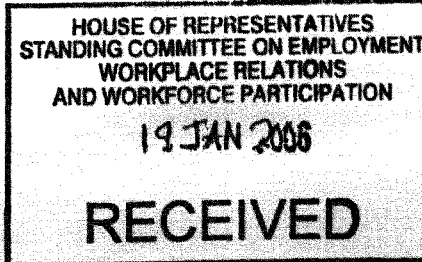
Government of Western Australia

Submission No. 2.....

**Hon John Kobelke** BSc DipEd JP MLA

Minister for Consumer and Employment Protection; Indigenous Affairs; Assisting the Minister for Water Resources;  
Leader of the House in the Legislative Assembly

Our Ref: 0505133



Ms Alison Childs  
Inquiry Secretary  
Standing Committee on Employment,  
Workplace Relations and Workforce Participation  
House of Representatives  
Parliament House  
CANBERRA ACT 2600

Dear Ms Childs

### **EMPLOYMENT IN AUTOMOTIVE COMPONENT MANUFACTURING**

I refer to the letter from Mr Phillip Barresi MP dated 7 December 2005 regarding an inquiry being conducted by The House of Representatives Standing Committee on Employment, Workplace Relations and Workforce Participation into employment in the automotive component manufacturing sector.

The Western Australian Government is supportive of any initiatives that promote redeployment and retraining of workers who have been made redundant.

The manufacturing of components for the automotive industry is quite limited in Western Australia. However, across all industries, the current State legislative framework provides protection for employees.

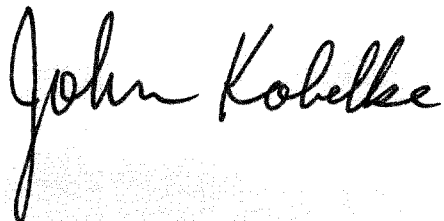
The WA Government successfully supported the recent introduction of a Western Australian Industrial Relations Commission Termination, Change and Redundancy General Order for WA employees who find themselves in such a situation.

Additionally, Western Australia has a first class education and training system. This training framework would allow retrenched workers to be retrained in a wide range of fields.

Western Australia is currently experiencing strong economic growth, particularly in the construction and mining sectors. This growth is expected to continue and will present many employment opportunities for workers who have been made redundant to re-enter the workforce.

Although component manufacturing for the automotive industry in Western Australian is small, the Western Australian Government will carefully consider any recommendations made by the Committee.

Yours sincerely

A handwritten signature in black ink that reads "John Kobelke". The signature is written in a cursive style with a large initial 'J'.

**JOHN KOBELKE MLA  
MINISTER FOR CONSUMER  
AND EMPLOYMENT PROTECTION**

17 JAN 2006