



Pay equity - Government needs better input from private sector

Government needs better input and commitment from the private sector on how to solve the problems confronting pay equity and the participation crisis; a submission from the Australian Institute of Management (Vic/Tas) said.

The Australian Institute of Management (AIM) has called for serious consideration of an independent, government owned organisation charged with engaging industry to cultivate new approaches to overcome the problems preventing pay equity and higher participation rates.

“AIM raises a number of issues in its submission, such as the imbalance of superannuation payouts of men and women and the lack of women in executive positions. Both are reasons for concern and have been continually raised by a variety of witnesses,” Committee Chair, Ms Sharryn Jackson, said.

“The establishment of an independent, government owned organisation is an interesting suggestion and the Committee looks forward to exploring this and other issues raised in the Institute’s submission.”

The Australian Institute of Management (Vic/Tas) will appear before the House Employment and Workplace Relations Committee on **Thursday 4 December** from **11 am** in **Committee Room 1R3**, Parliament House, Canberra to discuss this and other issues relevant to pay equity and women’s participation in the workforce.

Discussions should also cover the need for education and information among employers, employees and trade unions in relation to pay equity issues; the adequacy of current arrangements to ensure fair access to training and promotion for women; the adequacy of recent and current equal remuneration provisions in state and federal workplace relations legislation; and the need for further legislative reform to address pay equity in Australia.

The Committee continues to welcome submissions to the inquiry.

Further details on the inquiry, including the terms of reference, background documents, membership of the Committee and advice on making submissions can be obtained on the Committee’s website at <http://www.aph.gov.au/ewr>, by contacting the committee secretariat on (02) 6277 4162 or emailing ewr.reps@aph.gov.au. This hearing will be webcast live (audio only) on: <http://webcast.aph.gov.au/livebroadcasting/>.

For media comment, please contact the Committee Chair, Sharryn Jackson, on (02) 6277 4044
For background information, contact the Committee Secretary, on (02) 6277 4162