

EMERGENCY RELIEF FUND

- Lump sum loan or fortnightly payments like Austudy loan
- Repayable like Austudy loans after a certain income is reached
- Would not be necessary if Start-up loans were still available eg. old SEVNEIS Scheme

ADDITIONAL SUGGESTIONS

- Employer Education
 - Employers should be educated about the benefits of employing mature age people
 - they are reliable
 - conscientious
 - have staying power
 - their experience would benefit the firm
 - they are not a threat to younger managers etc because they do not necessarily wish to 'climb the ladder' and take on the stress of managerial positions at their age
 - Employers should also be educated about the fact that mature age people need stability with **FIXED HOURS AND DAYS** for work even if it is only a *part-time job*, because they have responsibilities to their family and young children etc which cannot always be handled on a casual, flexible arrangement with a few hours notice.
- Employer Incentives
 - Employers should receive some incentive to employ mature age people
 - subsidy on wages for a 12 month period
- Mature age Training
 - Compulsory **SELF ESTEEM** component should be included in any training course undertaken by mature age people
- Job Network Providers
 - These people/organisations should get some incentive to find employment for all people even if they are on the **NEIS SCHEME** and seeking only part-time work to subsidise their new venture during the initial growing phase