



Date: 6th June 2013

Standing Committee on Education and Employment

RE: Early Years Quality Fund Special Account Bill 2013

As an Approved Provider of a long day care service, I am expressing the unfairness of the Early Years Quality Fund Grant and this Bill which is outside the established industrial relations framework and hence will cause considerable inequity among workers in the early childhood sector.

The Education and Care sector has been properly assessed by competent industrial relations bodies to determine fair and equitable rates of pay based on competency and work value.

However, the Early Years Quality Fund Special Account Bill 2013 will completely distort the industrial relations arrangements which have been established by relevant bodies and this will have potentially disastrous consequences for providers and users of childcare services.

Moreover, the Early Years Quality Fund Grant and this Bill will not achieve the stated objective of providing better quality outcomes or more highly qualified staff throughout the sector.

It will only lead to considerable dissatisfaction and inequity for childcare workers, decreased viability for service providers and higher costs for families using these services.

I request that this Bill be rejected until the proposed pay equity review by the Fair Work Commission is completed.

Yours sincerely,

Stephen Kemp

Director

CHILDCARE SOLUTIONS

