



Appendix B: List of witnesses

Wednesday, 14 March 2007 - Melbourne

Australian Council of Trade Unions

Ms Michelle Bissett, Industrial Officer

Ms Alison Tate, International Officer

Australian Nursing Federation

Ms Geraldine Kearney, Assistant Federal Secretary

Entity Solutions Pty Ltd

Mr Matthew Franceschini, Chief Executive Officer

Miss Lindy Northover, General Manager

Information Technology Contract and Recruitment Association

Mr Alan Chanesman, Advisor to ITCRA

The Hon Mr Norman Lacy, Executive Director

Law Institute of Victoria

Ms Alice Palmer, Solicitor, Administrative Law and Human Rights
Section

Mr David Stratton, Member, Migration Law Committee of the
Administrative Law and Human Rights Section

Midfield Meat International Pty Ltd

Mr Noel Kelson, Executive Manager

Recruitment and Consulting Services Association

Ms Julie Mills, Chief Executive Officer

Ms Gemma Turner, Legal Advisor to RCSA

Uniting Church in Australia

Mr Antony McMullen, Social Justice Officer, Justice and International Mission Unit, Synod of Victoria and Tasmania

Dr Mark Zirnsak, Director, Justice and International Mission Unit, Synod of Victoria and Tasmania

Monday, 16 April 2007 - Brisbane**Individuals**

Mr Andrew Gibson

Australasian Meat Industry Employees Union

Mr Graham Bird, Federal Secretary

Mr Craig Buckley, National Organiser

Mr Russell Carr, Queensland Branch Secretary

Mr Graham Smith, South Australian Branch Secretary

Australia Meat Holdings Pty Ltd

Mr John Keir, Chief Executive Officer

Mr Neville Tame, Group Manager, Human Resources

Commerce Queensland

Mr Paul Bidwell, General Manager, Policy

Communications Electrical Plumbing Union

Mr Alan Paton, Northern Territory Organiser, Communications

Mr Peter Tighe, National Secretary

Growcom

Mr Mark Panitz, Chief Advocate

Monday, 30 April 2007 - Perth

Austal Ships

Mrs Linda Devereux, Executive Manager, Human Resources

Mr Stephen Murdoch, Chief Operating Officer

Australian Mines and Metals Association

Mr Geoff Bull, Solicitor

Baker Hughes Australia Pty Ltd

Mr Edward Bamborough, Operations Manager, INTEQ - Australia, NZ and PNG

Ms Amy Billing, Visa Coordinator

Mr James Smith, Area Manager, South Asia Pacific, Baker Oil Tools Division

Ms Heather Sutherland, Human Resources Manager

Chamber of Minerals and Energy, Western Australia

Mr Reg Howard-Smith, Director

Rural Enterprises

Mrs Bev Carstairs, General Manager

Western Australian Department of Agriculture and Food

Mr Bruce Thorpe, Director, Farm Business Development Unit

Western Australian Small Business Development Corporation

Mr Bruce McFarlane, Director, Small Business Services

Mr Stephen Moir, Acting Managing Director

Wednesday, 16 May 2007 - Sydney

Association of Consulting Engineers Australia

Ms Megan Motto, Chief Executive Officer

Miss Caroline Ostrowski, Policy Officer

Australian Contract Professions Management Association

Mrs Ellison McMullen, Legal Counsel

Mr Colin Ware, Chairman

Australian Doctors Trained Overseas Association

Mr Andrew Schwartz, President

Construction, Forestry, Mining and Energy Union

Mr Peter Harris, Union Organiser, New South Wales Branch

Mr Rajan Kandasamy, Member

Mr Mikko Siikaluoma, Member

Mr John Sutton, National Secretary, National Office

Cytech Intersearch Pty Ltd

Mr Bernard O'Bree, Proprietor and Director

Ms Belinda Seers, Operations Manager

Liquor, Hospitality and Miscellaneous Union

Mr David Bibo, Organiser

Mr Joseph Kennedy, Legal Officer

Migration Institute of Australia

Mr Neil Hitchcock, Member

Mr Bernard Waters, Chief Executive Officer

Restaurant and Catering Australia

Mr John Hart, Chief Executive Officer

Thursday, 17 May 2007 - Sydney

Australian Financial Markets Association

Ms Denise Hang, Policy Executive

Mr David Lynch, Director of Policy

Australian Manufacturing Workers Union

Mr Pat Conroy, National Project Officer

Australian Meat Industry Council

Mr Kevin Cottrill, Chief Executive Officer

Mr Garry Johnston, National Director, Human Resources and Legal

Mr Ken McKell, Human Resources Manager

Immigrant Women's Speakout Association NSW

Ms Jane Brock, Chief Executive Officer

Infrastructure Partnerships Australia

Mr Graeme Geldart, Director, Policy and Administration

Mr Peter Olsen, General Manager, Human Resources, Leighton Contractors Ltd

Philippines Australia Union Link

Mr Peter Murphy, Secretary

R T Kinnaird & Associates Pty Ltd

Mr Bob Kinnaird, Director

Transport and Tourism Forum Australia Ltd

Ms Kate Davidson, National Manager, Research and Sustainability

Friday, 1 June 2007 - Canberra**Association of Professional Engineers, Scientists and Managers, Australia**

Mr Geoff Fary, Acting Executive Director

Australian Chamber of Commerce and Industry

Dr Brent Davis, Director, Trade and International Affairs

Australian Demographic and Social Research Institute

Dr Siew-Ean Khoo, Senior Fellow

Professor Peter McDonald, Director

Australian Industry Group

Mr Anthony Melville, Director, Public Affairs and Government Relations

Mr Andrew Witheford, Senior Adviser, Public Policy

Australian Medical Association

Dr Mukesh Haikerwal, Immediate Past President

Mr Warwick Hough, Director, Workplace Policy

Centre for Research on Social Inclusion

Dr Selvaraj Velayutham, Postdoctoral Fellow

Dr Amanda Wise, Senior Research Fellow

Department of Education, Science and Training

Dr Anne Byrne, Branch Manager, Skills Analysis and Research Strategy Branch

Mr Greg Clarke, Director, Quality Systems and Skilled Migration Section, Skills Analysis and Quality Systems Branch

Department of Employment and Workplace Relations

Mr Chris Foster, Principal Advisor, Economics, Labour Market Strategies Group

Mr Michael Manthorpe, Group Manager, Labour Market Strategies Group

Ms Jane Press, Director, Migration Policy and Analysis Section

Department of Immigration and Citizenship

Ms Jacqui Daly, Director, Labour Agreement Section, Business Branch

Ms Yole Daniels, Assistant Secretary, Business Branch, Migration and Temporary Entry Division

Mr David Drummond, Director, Sponsored Business Integrity Section, Business Branch

Mr Anthony Parsons, First Assistant Secretary, Migration and Temporary Entry Division

Engineers Australia

Mr Rolfe Hartley, National President

Ms Kate Hurford, Associate Director, Public Policy

Fragomen Australia

Dr David Crawford, Partner

Mr Robert Walsh, Managing Partner

National Farmers Federation

Mr Cawley Hennings, Workplace Relations Officer

Mrs Denita Wawn, Workplace Relations Manager and Industrial Advocate

Wednesday, 13 June 2007 - Canberra**Individuals**

Mr Tony Matthews

Australian Trucking Association

Mr Neil Gow, National Manager, Government Relations

Globe Communications

Ms Natalie Sykes-Hutchins, Managing Consultant

Transport Workers Union

Mr Mark Crosdale, Newcastle and Northern Sub-branch Secretary

Tuesday, 3 July 2007 - Cairns**Individuals**

Miss Helen Banks

Ms Carol Shipway

Mr John Young

Advance Cairns Limited

Dr Bruce McConaghy, Chief Executive Officer

Cafe China

Mr Bruce Sutcliffe, Consultant

Cairns Chamber of Commerce

Dr Chris White, Member

Mr Sandy Whyte, Executive Officer

Coral Coast Migration Service

Mr Nicolaas van Voorst van Beest, Registered Migration Agent

Filipino - Australian Affiliation of North Queensland

Ms Gemma Kay, Vice President

Frank Lanza Migration Services

Mr Frank Lanza, Migration Agent

Hilton Cairns

Mrs Tarita Neal, Director, Human Resources

Immigration Help

Ms Natalia Arens, Managing Director

In Depth Video and Photography

Mr Mark Geddes, Managing Director

Migration Plus

Ms Fiona Ryan, Agent

Swiss Farms

Mrs Franziska Inderbitzin, Partner

Townsville Migrant Resource Centre

Mrs Thez Hamilton, Client Service Officer, International Women's Group