



## Appendix C – List of witnesses

**Monday, 2 February 2009 - Canberra**

**Australian Chamber of Commerce and Industry**

Mr Stephen Bolton, National Manager, Education and Training Advisors

Ms Mary Hicks, Director, Employment Education and Training

**Australian College of Educators**

Mrs Geraldine McNulty, Program Manager

Ms Cheryl O'Connor, Chief Executive Officer

**Australian Council for Education Research**

Dr Phillip McKenzie, Research Director, Transitions and Post-School  
Education and Training

**Australian Council for Private Education and Training**

Mrs Rosemary Potter, National Manager, Policy and Research

**Australian Council of State School Organisations**

Mr Mark O'Neill, Vice President

**Australian Council of Trade Unions**

Ms Michelle Bissett, Senior Industrial Officer

**Australian Education Union**

Ms Sally Edsall, Research Officer, NSW Teachers Federation

Mr Angelo Gavrielatos, Federal President

**Australian National Schools Network**

Ms Susan French, Board Chair

Mr Graeham Kennedy

Professor Margaret Vickers, Board member

**Australian Secondary Principals Association Inc.**

Mr Brian Burgess, Executive Member (State President)

**Business Council of Australia**

Mr Patrick Coleman, Director, Policy

**Department of Education and Children's Services, South Australia**

Ms Tanya Rogers, Curriculum Director, Learning and Work

**Department of Education and Early Childhood Development, Victoria**

Mr Edmund Misson, General Manager, Youth Transitions Division

**Department of Education, Employment and Workplace Relations**

Ms Rebecca Cross, Group Manager, Schooling and COAG, Lifting Educational Outcomes Group

Ms Renae Houston, Director, Youth Transitions Policy Section, Careers and Transitions Branch, Lifting Educational Outcomes Group

Mr Malcolm Greening, Branch Manager, Economic, Labour Market and Education Analysis Branch, Research Analysis and Evaluation Group

Ms Louise McDonough, Branch Manager

Mr Mark Roddam, Branch Manager

Ms Robyn Shannon, Branch Manager, Participation Policy Families, Social Inclusion and Participation Group

**Department of Education, Training and the Arts, Queensland**

Ms Judi Buckley, Senior Phase Project Manager

Mr Tom Robertson, Executive Director (Schools), Brisbane North District

**Department of Education and Training, ACT**

Mr Tim McNevin, Manager, Transitions, Careers and Vocational Learning

Ms Melanie Ryder, Careers and Transitions Officer

**Department of Education and Training, Northern Territory**

Ms Lesley Bannan, Manager, School to Work Programs, Teaching, Learning and Standards Division

**Department of Education and Training, NSW**

Mr Desmond Gorman, A/g General Manager, Learning and Development

Mr Michael Hyam, Director, Vocational Education and Training

**Dusseldorp Skills Forum**

Ms Oona Nielssen, Executive Director

Mrs Lesley Tobin, Project Manager

**Foundation for Young Australians**

Professor Jack Keating, Associate Director, Centre for Post-compulsory Education and Lifelong Learning, University of Melbourne

Dr Lucas Walsh, Director of Research

**Group Training Australia**

Mr James Barron, Chief Executive Officer

**Independent Schools Council of Australia**

Ms Valerie Gould, Executive Director, Association of Independent Schools of Western Australia

**Liquor, Hospitality and Miscellaneous Union**

Mr Troy Burton, Assistant National Secretary

**National Catholic Education Commission**

Dr Bill Griffiths, Chief Executive Officer

**National Centre for Vocational Education Research**

Ms Alison Anlezark, Manager, LSAY Branch

Ms Francesca Beddie, Manager, Research Management

**Shop, Distributive and Allied Employees' Association**

Mr Ian Blandthorn, National Assistant Secretary

**Skills Australia**

Mr Philip Bullock, Chair

Mr Peter Glynn, Secretariat

**TAFE Directors Australia**

Ms Kaye O'Hara, TDA Secretariat

**Tasmanian Polytechnic**

Ms Jules Carroll, Director, Learning and Teaching

**University of South Australia**

Dr Katherine Hodgetts, Research Fellow

**VETnetwork Australia**

Mr Mike Frost, Vice Chair

**Thursday, 12 March 2009 - Canberra****TAFE Directors Australia**

Mr Andrew Adamson, Associate Director, Centre for Youth, Employment Services and Educational Development, Holmesglen

Ms Jules Carroll, Director, Learning and Teaching, Tasmanian Polytechnic

Mrs Diane Craven, Member

Ms Kaye O'Hara, Member

**Tuesday, 7 April 2009 - Adelaide****Individuals**

Professor Marie Brennan

**National Centre for Vocational Education Research**

Ms Alison Anlezark, Manager, Longitudinal Surveys of Australian Youth

Ms Francesca Beddie, Acting General Manager, Research

**Para Hills High School**

Mr Con Apostolopoulos, Assistant Principal/VET/Senior School

Ms Helen Bruce, Coordinator

Mr Craig Kennedy, Coordinator Counsellor

Ms Filomena Mercurio, Assistant Principal

Ms Janette Scott, Principal

Mrs Annemarie Webber, School Services Officer

**Student/parent forum participants**

Bob, parent

Bradley, student, Para Hills High School

Cade, student, Para Hills High School

Chandal, former student

David, student, Smithfield Plains High School

Dianne, parent

Eleanor, student, Smithfield Plains High School

Elizabeth, student, Smithfield Plains High School

Emma, student, Craigmore High School

Garreth, student, Paralowie R-12 School

James, student, Salisbury High School

Jonathon, student, Craigmore High School

Joshua, student, Paralowie R-12 School

Lea, parent

Nicholas, student, Paralowie R-12 School

Nikita, former student

Nikola, student, Para Hills High School

Owen, student, Craigmore High School

Rebecca, student, Smithfield Plains High School

Renee, student, Salisbury High School

Stephanie, student, Salisbury High School

Tamara, student, Para Hills High School

Thuy, student, Paralowie R-12 School

### **Wednesday, 8 April 2009 - Perth**

#### **Individuals**

Mrs Jo-Anne Fletcher

Mrs Marie Hill

Mr Christopher Purdy

Mrs Joanne Purdy

#### **Chamber of Commerce and Industry WA**

Miss Sarah Djulbic, Business Development Assistant

Ms Anne Griffiths, Policy Adviser, Education and Training

#### **Commissioner for Children and Young People WA**

Ms Louise Atherton, Senior Policy Officer

Ms Helen Shurven, Manager, Legal, Policy and Research

#### **Hungry Jack's Pty Limited**

Ms Suzana Ioannidis, WA & NT Traineeship Manager

#### **Leeming Senior High School**

Mr Rod Guthrie, Deputy Principal

Mr Ross Morcombe, Principal

Mrs Elaine Murray, Executive Officer, Parents and Citizens Committee

Mrs Carolyn Pobjoy, Business Manager

Mrs Deborah Richardson, President, Parents and Citizens Committee

Ms Judith Semple, Deputy Principal

Mr Ian States, Deputy Principal

Mr Steve Wright, VET Coordinator

**Parents and Friends Federation of Western Australia Inc.**

Mr Laurie Eastwood, Secretary and Executive Director

**Department of Education and Training, WA**

Mr Peter Jones, Program Manager

Ms Shirley Parer, Principal Consultant, Secondary Directorate

**Student forum participants**

Alex, student

Ben, student

Brianna, student

Chris, student

Claudia, student

Emily, student

Gerard, student

Hannah, student

Jackson, student

Lachlan, student

Laura, student

Lauren, student

Luke, student

Marnie, student

Michelle, student

Rachel, student

Sanja, student

Tara, student

**Tuesday, 21 April 2009 - Burnie****Burnie Chamber of Commerce**

Mr Alan Berechree, Vice President

**Tasmanian Academy (Hellyer Campus)**

Mr Jeffrey Beddows, Careers Adviser/Teacher

Dr Mark Briggs, Board Research Officer/Teacher

Mrs Kathy Cameron, Principal

**Student forum participants****Latrobe High School**

Ms Jennifer Jago, Pathways Planning Officer

Anna, student

Jacob, student

Sam, student

**Penguin High School**

Ms Andrea Harding, Teacher

Georgie, student

Jeremy, student

Megan, student

**Reece High School**

Mr Timothy Wilson, Grade 10 Coordinator

Belinda, student

Carlie, student

Trent, student

**Tasmanian Academy (Hellyer Campus)**

Brett, student

Heath, student

Jessica, student

Keith, student

Lauren, student

Luke, student

Melissa, student



**Wednesday, 22 April 2009 - Melbourne****Bayside City Council**

Ms Elisabeth Brough, Youth Planning and Development Officer

**Bayside Glen Eira Kingston Local Learning and Employment Network**

Ms Helen Cridland, Executive Officer

**Bayside Glen Eira Kingston Local Learning and Employment Network/  
Beaumaris Bay Group**

Mr Antony Falkingham

**Chisholm Institute**

Ms Cathy Nelson, Schools Program Coordinator, Community Networks  
and Apprenticeship Liaison

Ms Suzanne Wells, Unit Coordinator - Community Networks and  
Apprenticeship Liaison

**Department of Education and Early Childhood Development, Victoria  
(Southern Metropolitan Regional Office)**

Mrs Theresa Paxino, Program Planning and Development Officer – Later  
Years

**Foundation for Young Australians**

Dr Lucas Walsh, Director of Research

**Holmesglen Vocational College**

Mr Andrew Adamson, Associate Director, Centre for Youth, Employment  
Services and Educational Development

Ms Lisa Ellis, Counsellor

Ms Jan Lambert, Principal

Ms Trudy McNally, Manager, Youth Sector Relationships

Mrs Lilly Smolenskaya, Coordinator

**Sandringham College**

Ms Jennifer Marks, VET Manager

**Southern Suburbs Group Training**

Mr David Edgar, Chief Executive Officer

**Youth Connect**

Mr Danny Schwarz, Chief Executive Officer

**Student forum participants****Cheltenham Secondary College**

Alexandra, student

Angelo, student

Yasemin, student

**Parkdale Secondary College**

Amy, student

Lena, student

Maddie, student

Renaë, student

Rikaya, student

Theodore, student

**Sandringham College**

Alex, student

Ashley, student

Courtney, student

Daniel A, student

Daniel R, student

Jessica, student

Megan, student

Olivia, student

**Holmesglen Vocational College**

Torby, TAFE student

**Wednesday, 29 April 2009 - Brisbane****Craigslea State High School**

Mr Andrew Blight, Head of Department, Middle and Senior Schooling

Ms Lisa Cameron, Guidance Officer

Mr John Greedy, Head, Special Education

Mrs Gail Hay, Vocational Education Coordinator

Mrs Catherine Kraatz, Member, Parents and Citizens' Association

Ms Genevieve Milne, Teacher

Mrs Sharon Pickering-Smith, Member, Parents and Citizens' Association

Ethan, President, Student Representative Council

Amelia, student

Leah, student

Luke, student

Monica, student

Stephanie, student

**Department of Education and Training, Queensland**

Ms Sharon Mullins, A/g Executive Director, School Innovation

**Queensland Catholic Education Commission**

Mrs Mandy Anderson, Executive Officer Education

Ms Theresa Creagh, Assistant Director Education

Mr John Percy, Executive Officer Education

**The Commission for Children and Young People and Child Guardian,  
Queensland**

Ms Susan Dwyer, Senior Policy Officer, Strategic Policy and Research Program

Ms Vicki Hall, Manager, Strategic Policy and Research Program

Ms Julie Harcourt, Director, Strategic Policy and Research Program

**The Federation of Parents and Friends Associations of Catholic Schools  
Queensland**

Mr Paul Dickie, Executive Officer

Mrs Carmel Nash, Assistant Executive Officer

**Student forum participants**

**Australian Technical College, North Brisbane**

Mr David McDonald, Cabinet Making and Teacher Training

Adam, student

Mitchell, student

Tomas, student

**Grace Lutheran College**

Ms Judith Niebling, Year 12 Coordinator

Hannah, student

Maddison, student

Matthew, student

Paige, student

**Southern Cross Catholic College**

Mr Stephen Tilley, Year 12 Coordinator

Ashlee, student

Lincoln, student

Nick, student

Zuzanna, student

**Thursday, 30 April 2009 - Port Kembla**

**Catholic Education Commission NSW**

Mrs Cynthia McCammon, Professional Officer, Pastoral Care and Personal  
Growth

Mr Paul Rodney, State Coordinator, Vocational Education and Training

Ms Patricia Strauss, Senior Project Officer, Vocational Education and Training

**Illawarra Business Chamber**

Mr Gregory Fisher, Chief Executive Officer

**Illawarra Senior College**

Mr Robert Cheadle, Deputy Principal

Mr Dennis Fogarty, Head Teacher of English

Mrs Patricia House, Class Teacher and Year 11 Co-ordinator

Ms Lynne Lear, District Guidance Officer

Mr Mark Webster, Principal

**NSW Teachers Federation**

Ms Nicole Calnan, Organiser

Ms Sally Edsall, Research Officer

**Regional Development Australia, Illawarra**

Mr John Grace, Executive Officer

**The Commission for Children and Young People NSW**

Ms Gillian Calvert, Commissioner

**Workplace Learning Illawarra**

Mr Gerard McLean, Manager

**Student forum participants**

**Smith's Hill High School**

Caterina, student

James L, student

Stephanie, student

**Warrawong High School**

Andrew, student

Ivana, student

**Edmund Rice College**

Jaison, student

James C, student

Cristian, student

Riste, student

**St Mary Star of the Sea College**

Brittany, student

Isabella, student

Janaya, student

Katherine, student

**St Joseph's Catholic High School**

Ben, student

Bianca, student

Erin, student

Mah, student

Steve, student

**Albion Park High School**

Ms Cheryl Burling, Careers Adviser

**Illawarra Senior College**

Adam, student

Alex, student

Allison G, student

Helen A, student

Jessica, student

Kye, student

Lauren B, student

Madeleine, student

Michelle, student

Stacey, student

Trisha, student

**Illawarra Sports High School**

Dr Peter Bailey, Principal

Alysha, student

Renee, student

Thomas, student

**Woonona High School**

Mrs Karen Peetz

Ammy, student

Elissa, student

Lauren P, student

Tahleea, student

**Thursday, 14 May 2009 - Canberra****Department of Education, Employment and Workplace Relations**

Ms Renae Houston, Director, Youth Transitions Policy Section, Careers and Transitions Branch, Lifting Educational Outcomes Group

Ms Wendy Macpherson, Director, Youth and Transitions Section, Labour Market and Education Analysis Branch

Ms Louise McDonough, Branch Manager

Mr Mark Roddam, Branch Manager

Ms Robyn Shannon, Branch Manager, Income Support Policy Branch, Social Inclusion and Participation Group

**Thursday, 4 June 2009 - Canberra****Ron Finemore Transport Pty Ltd**

Mr Ronald Finemore AO, Executive Chairman

**Transport Training ACT**

Mr Robert Waldron, Chief Executive Officer

**Transport Workers Union**

Mr Robert Hood, Delegate

Mr Anthony Sheldon, Federal Secretary

**Thursday, 18 June 2009 - Canberra**

**New South Wales Teachers Federation**

Ms Sally Edsall, Research Officer

Mr John Irving, General Secretary

**Thursday, 25 June 2009 - Canberra**

**The Commission for Children and Young People NSW**

Ms Gillian Calvert, Commissioner

**Monday, 17 August 2009 - Canberra**

**Student Forum Participants**

**Canberra Girls' Grammar School**

Ms Deanne Reynolds, Careers Adviser

Hacey, student

Hannah, student

Maxine, student

Vanessa, student

**Canberra Institute of Technology, Bruce Campus**

Ms Gillian Sinclair, Acting Education Manager

Andrew, student

Natasha, student

Stephen, student

**Marist College Canberra**

Mrs Janet Williamson, Careers Adviser/Vocational Education  
Coordinator



Ethan, student

Tim S, student

**Melba Copland Secondary School**

Mr Michael Battenally, Principal

Fiona, student

Tim N, student

**St Clare's College**

Mrs Judy McDonald, VET Coordinator/Careers Adviser

Tabitha, student

