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Trading as BA&JC Schyveschuurder

19 August 2003

**The Federal Workplace
Relations Committee**

RE: Submission,Dubbo Region

Dear Sir/Madam,

This letter is in response to your brief column in the Dubbo Daily Liberal,titled Working.Date,Teusday,August19,2003.

Quote: *"the enquiry will specifically examine how a balance of assistance,incentives and obligations can increase workforce participation by income support recipients."*Unquote.

As a small business owner in the region,businesses such as ours would benefit from financial assistance to help a business grow and expand .That is '*affordable fertiliser*'.Interest free government loan.Expansion such as an extra shed to work from(capital expenditure),Labour incentives to the Employer(traineeships) and subsidised transport to and from the job.

Many young people who have worked for us and presently employed(indigenous kids have no Drivers Licenses or incentives to get one.Why?) are at a disadvantage right from the word go.Long term unemployment is a whole seperate issue.

As an employer we are trying to expand our industry and create job employment.As a private operator we have not received any incentives other than traineeships.

We have a new registered name-Sacred Site Tours and a 14 Seater Bus to start up Tours to various sacred sites in Dubbo.We are accredited in Coach Management & have our Bus Driver Authority.Presently we are stalled by the requirement to install a \$2,000.00 Tacagraph and Aboriginal Consent.We are seeking both out.

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The incentive this development will have for income support recipients is as follows:

- 1.No drivers license is required.
- 2.No practical skills required
- 3.Must be Wirajduri person,with good knowledge of local history
- 4.Would be a bonus if they could play clapsticks or Didjeridu or dance.
- 5.Primary function.To talk to Tourists on Bus while Bus is driven by qualified driver.
- 6.Duration of Tours approx.1 1/2 hours.

Obligation by the Australian Government to and participation with individual small businesses in the region would help.

Small Businesses such as ours in need of an Art Gallery that can better display Aboriginal Art Works would be appreciated.

Also leadership and clear direction for previously acquired businesses such as Jinchilla in Dubbo would greatly assist in the successful development and profit for this kind of investment.

Income support recipients in Dubbo would have increased work opportunity in a lifestyle that is familiar to them(indigenous).

Rome wasn,t built in a day and as businesses such as ours finds out success defines itelf in both the long term and short term goals set by the employer.

I hope this submission will be helpful to you in your inquiry of the Dubbo Region.

Yours Sincerely,
JC Schyveschuurder
For jedda Boomerangs in Dubbo

