



List of exhibits

No.	From	Exhibit Title
1	University of Melbourne	<i>Long-Term Unemployment and Work Deprived Individuals: Issues and Policies</i> , by A M Dockery and E Webster
2	Ms K McCready	A Community Development Job Guarantee, by William Mitchell, Sally Cowling and Martin Watts, Centre of Full Employment and Equity, University of Newcastle, April 2003
3	Mr Marcus L'Estrange	Press articles by Marcus L'Estrange on unemployment
4	Australian Institute of Management	Snapshot of Labour Shortages and Avenues of Supply, 2002, Source: US Census Bureau
5	Brotherhood of St Laurence	<i>Much obliged</i> . Disadvantaged job seekers' experiences of the mutual obligation regime Brotherhood of St Laurence, St Vincent de Paul Society and University of Melbourne Centre for Public Policy 2003
6	University of Melbourne	<i>Changes Over Time in the Male and Female Employment Ratios in Australia: The Role of Changes in the Age Distribution of the Population</i> Research paper by Dr R Dixon

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| 7 | ACT Council of Social Services | <i>Reducing Inequality: Economic and Employment Policy in the ACT</i> , ACTCOSS policy paper, February 2003 |
| 8 | Dr Roger Wilkins | <i>Labour Market Outcomes and Welfare Dependence of Persons with Disabilities in Australia</i> . Melbourne Institute Working Paper No. 2/03 |
| 9 | Dr Roger Wilkins | <i>Reliance on Income Support in Australia: Prevalence and Persistence</i> , Melbourne Institute Working Paper No. 6/02 |
| 10 | University of Melbourne | <i>The Effects of Changes in Family Composition and Employment Patterns on the Distribution of Income in Australia: 1982 to 1997-1998</i> . Melbourne Institute Working Paper No. 19/03 |
| 11 | Lifeline Australia Inc | <i>Pathways to education and employment</i> . Final Report 6 December 2002 |
| 12 | Institute for Private Enterprise | <i>Australian Bulletin of Labour</i> , National Institute of Labour Studies, Flinders University, Adelaide, Vol. 28 No.3 September 2002 |
| 13 | Institute for Private Enterprise | <i>Upholding the Australian Constitution</i> , The Samuel Griffith Society - Proceedings of the Thirteenth Conference of, September 2001, Vol 13 |
| 14 | Institute for Private Enterprise | <i>The Case for Further Deregulation of the Labour Market</i> . Research paper prepared by Des Moore on behalf of contributing members of the Labour Ministers' Council, November 1998 |
| 15 | Central Western Regional Development Board | <i>Central West Shift Share Analysis</i> . Prepared for the Central West Regional Development Board by the Western Research Institute, August 2003 |
| 16 | Mr Kevin Brennan | Various published research articles and papers |
| 17 | Logan City Council | Logan Employment Task Force newsletter December 2002, Volume 3 |

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| 18 | Australasian Institute of Mining & Metallurgy | <i>Globalisation of the Minerals Industry and it's Impact on the Sustainability of Human Resource Capital in the Minerals Industry, in Australia, 2002.</i>
Sustainable Development Conference, November 2002. Paper by D. Larkin, CEO |
| 19 | Business Council of Australia | <i>50+ Age Can Work. A Business Guide for Supporting Older Workers, Report by the Business Council of Australia, August 2003</i> |
| 20 | Business Council of Australia | <i>Age Can Work: The Case for Older Australians Staying in the Workforce. Report to the Australian Council of Trade Unions and the Business Council of Australia by Emeritus Professor S. Encel. Honorary Research Associate, Social Policy Research Centre, University of NSW dated April 2003.</i> |
| 21 | Business Council of Australia | <i>The Cost of Dropping Out: The economic impact of early school leaving. Report by the Business Council of Australia, dated January 2003</i> |
| 22 | Australian Industry Group | <i>Reform of the Social Safety System for Jobless Individuals and Families. Submission to the governments discussion paper on <i>Building a simpler system to help jobless individuals and families</i></i> |
| 23 | National Farmers' Federation | <i>Regional Business. A Plan for Action - Report to the Federal Minister for Transport and Regional Services. Dated June 2003</i> |
| 24 | National Farmers' Federation | <i>Harvesting Australia. Report of the National Harvest Trail Working Group, June 2000</i> |
| 25 | National Farmers' Federation | <i>Labour Market Adjustment in Regional Australia. Research Discussion Paper by Jeremy Lawson and Jacqueline Dwyer, 2002-04 , Economic Group, Reserve Bank of Australia</i> |
| 26 | National Farmers' Federation | <i>Skill needs now and in the future in the rural industry. Report to the Minister for Education, Training and Youth Affairs buy the Rural Industry Group of the National Farmers' Federation, February 2001</i> |
| 27 | National Farmers' | <i>Estimating Farm Labour Trends in Australia, by</i> |

	Federation	Anne M. Garnett, Economics Programme, Murdoch Business School, Murdoch University and Philip E.T Lewis, The Centre for Labour Market Research, University of Canberra
28	Physical Disability Council of Australia Ltd	Physical Disability Council of Australia Ltd, Submission to Senate Inquiry into Poverty
29	Physical Disability Council of Australia Ltd	Physical Disability Council of Australia Cost Benefit Analysis - Cost of Disability
30	Ms Barbara Gabogrecan	Survey Results. The Importance of Training and Employment to Business Growth - Executive Summary
31	Department of Employment and Workplace Relations	<i>Small Area Labour Markets</i> – March Quarter 2003, Employment Analysis and Evaluation Group, Australia. Economic and Labour Market Analysis Branch
32	Westpac Banking Corporation	Westpac 2003 Social Impact Report
33	National Ethnic Disability Alliance\Physical Disability Council of Australia	The NEDA submission to the Commonwealth Government called <i>Building a Simpler System to Help Jobless Families and Individuals</i> , 2002
34	Ms Lenore Grunsell	Letter to NSW Education department
35	Centre for Independent Studies	<i>A Self-Reliant Australia - Welfare Policy for the 21st Century</i> . Centre Independent Studies Occasional Paper 86 by Peter Saunders dated 2003
36	Centre for Independent Studies	<i>Poor Laws (3) How to Reform the Award System and Create More Jobs</i> . Centre for Independent Studies Issue analysis No. 41 by Kayoko Tsumori dated 10 November 2003
37	National Association of Retail Grocers of Australia Pty Ltd	Review of Retail Trading Hours in Western Australia. Submission by the National Association of Retail Grocers of Australia Pty Ltd April 2003

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| 38 | National Association of Retail Grocers of Australia Pty Ltd | Graph - Top 5 Grocery Retail Chains Share of Trade - AC Nielsen Retail Service |
| 39 | National Association of Retail Grocers of Australia Pty Ltd | Small wineries being crushed by giants - Press article by Simon Evans |
| 40 | National Association of Retail Grocers of Australia Pty Ltd | Graphs - Retail Grocery Market Share Overseas Comparisons |
| 41 | National Association of Retail Grocers of Australia Pty Ltd | Table - Woolworths/Coles BiLo 2000-2002 - The Growing Market Stranglehold of Woolworths and Coles BiLo |
| 42 | National Association of Retail Grocers of Australia Pty Ltd | Press article - 'Boral ruling calls for section 46 review', <i>Australian Financial Review</i> March 4, 2003 |
| 43 | National Association of Retail Grocers of Australia Pty Ltd | Table - The Growing Stranglehold of the Major Supermarket Chains - The Decline in Independent Stores. <i>Foodweek</i> October 23, 2000 (ABS) Retail World Annual Reports 1992, 1999 |
| 44 | Council on the Ageing NSW | Pamphlet - Mature Age Employment Network |
| 45 | Council on the Ageing NSW | <i>Mature Age Employees - What's in it for me as an employer?</i> Information sheet by the State Chamber of Commerce (NSW), October 2001 |
| 46 | Council on the Ageing NSW | 'Generation X doesn't want to work as hard' Press cutting, <i>Sydney Morning Herald</i> , 4 February 2004 |
| 47 | Council on the Ageing NSW | 'Same old story stops mature jobseekers'. Press cutting, <i>Sydney Morning Herald</i> , 4 February 2004 |
| 48 | East Coast Apprenticeships | Confidential |
| 49 | Department of Education, Science and Training | <i>Adult Learning in Australia</i> . A consultation paper by the Department of Education, Science and Training |

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| 50 | Department of Education, Science and Training | Celebrating Mature Age Training Excellence. Showcasing industry case studies across Tourism and Hospitality |
| 51 | National Farmers' Federation | <i>On Track - Real Skills Rural Future</i> . Rural Skills Australia information brochure |
| 52 | National Farmers' Federation | National Harvest Labour Information Service - <i>Making sure Growers and Jobseekers find each other</i> . Information brochure from Harvest Trail |
| 53 | Women's Action Alliance | It's the family ties that bind, Press article from <i>The Age</i> , 16 February 2004 |
| 54 | Women's Action Alliance | Confidential Letter |
| 55 | Women's Action Alliance | Measuring the value of unpaid household, caring and voluntary work of older Australians. Research Paper No. 34, October 2003, by David de Vaus, Mathew Gray and David Stanton, Australian Institute of Family Studies |
| 56 | MS Australia | <i>When discrimination is OK</i> , Journal article from HR Monthly, December 2000 |
| 57 | MS Australia | <i>Transforming Disability into Ability. Policies to promote work and income security for disabled people</i> , OECD, 2003 |
| 58 | MS Australia | <i>Factors that influence employer decisions in hiring and retaining and employee with a disability</i> . Joe Graffam, Alison Shinkfield, Kaye Smith and Udo Polzin, Institute of Disability Studies, and School of Psychology, Deakin University. Journal of Vocational Rehabilitation, Vol 17, Number 3, 2002 |
| 59 | MS Australia | Employer benefits and costs of employing a person with a disability. Joseph Graffama, Kaye Smith, Alison Shinkfield and Udo Polzina - institute of Disability Studies, Deakin University |
| 60 | Council on the Ageing (NSW) | Answers to Questions on Notice. Providing evidence relating to the positive effects of employing mature age people. |

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| 61 | Council on the Ageing (NSW) | Answers to Questions on Notice. A letter from NSW Department of Education and Training to COTA, providing evidence relating to the positive effects of employing mature aged people. |
| 62 | Australian Federation of Deaf Societies | <i>Flying High - Success stories of Deaf Tasmanians.</i> Publication produced by the Tasmanian Deaf Society Inc. |
| 63 | Centre of Full Employment and Equity | CofFee Labour Market Indicators August 2003 |
| 64 | United Services Union | Employment Information Services: Info Sheet No. 1.2 NSW Local Government Employment |
| 65 | United Services Union | Employment Info Series Info Sheet No. 1.1 NSW Local Government Employment |
| 66 | Australasian Institute of Mining & Metallurgy | <i>Aboriginal Employment diversity in Rio Tinto Sustainable Development Mining Environmental Management</i> January 2004 |
| 67 | Brotherhood of St Laurence | <i>Changing Pressures 'Precarious work uncertain futures'</i> No. 10 March 2002 Brotherhood of St Laurence |
| 68 | Brotherhood of St Laurence | <i>Much Obligated Disadvantaged job seekers'</i> experiences of the mutual obligation regime May 2003 |
| 69 | Royal Society for the Blind of South Australia Inc | The Royal Society for the Blind RSB <i>Together, just see what we can do</i> |
| 70 | Hunter Councils | Hunter Councils Inc. Annual Report 2002-2003 |
| 71 | National Farmers' Federation | A report on the effect of raising minimum wages on rural businesses |
| 72 | National Farmers' Federation | <i>Taxation Zones and the City-Country Divide - A Discussion paper</i> |
| 73 | Department of Education, Science and Training | <i>Securing Success: Group practice in training people aged 45 and over who are disadvantaged in the labour market</i> |

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| 74 | Department of Education, Science and Training | <i>Securing Success</i> (Summary booklet): Good practice in training people aged 45 and over who are disadvantaged in the labour market |
| 75 | Department of Education, Science and Training | <i>PISA in Brief: From Australia's perspective - Highlights from the full Australian report</i> |
| 76 | Building Service Contractors Association of Australia - WA Inc | <i>ANTA Think Piece: The Small Business Sector and the Training Package Model</i> , Jill Gray, October 2003 |
| 77 | Building Service Contractors Association of Australia - WA Inc | <i>Effectiveness of Time Requirements in Assuring a Quality Learning Experience for Apprentices and Trainees</i> . Monash University - ACER, Centre for Economics of Education and Training, Dr Robert Sadler |
| 78 | Women's Electoral Lobby (WA) | <i>Women's Report Card. Measuring Women's Progress</i> . Western Australia Department for Community Development, Office for Women's Policy |
| 79 | Underemployed People's Union WA Inc. | <i>Underemployment - Gambling with our Future</i> Conference Report. Conference held on 29 November 2003, Curtin University. Organised by the Underemployed People's Union WA Inc, The Australian National Organisation of Unemployed (ANOU) and The Centre for Human Rights and Education, Curtin University. |
| 80 | Underemployed People's Union WA Inc. | Presentation to Standing Committee on Employment and Workplace Relations in Perth by Mary Jenkins ANOU and UPU |
| 81 | Underemployed People's Union WA Inc. | Presentation by Dr Geoff Pain to the Employment and Workplace Relations Committee |
| 82 | Women's Electoral Lobby (WA) | Three Case studies submitted by the Women's Electoral Lobby WA |
| 83 | Centre of Full Employment and Equity | <i>Unemployment and Vacancies</i> . Centre of Full Employment and Equity, University of Newcastle |
| 84 | Centre of Full Employment and Equity | 'Closing the bracket'. <i>The Australian</i> , Press article by George Megalogenis, 28 February 2004 |

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| 85 | East Coast Apprenticeships | East Coast Apprenticeships Adult Entry Program (AEP) |
| 86 | Department of Family and Community Services | <i>Factors that influence employer decisions hiring and retaining an employee with a disability.</i> Journal of Vocational Rehabilitation, 17, 2002 |
| 87 | Department of Family and Community Services | <i>Employer benefits and costs of employing a person with a disability.</i> Journal of Vocational Rehabilitation 17, 2002 |
| 88 | Department of Family and Community Services | <i>Person with a Disability.</i> Research from the Institute of Disability Studies, Deakin University |
| 89 | Department of Transport and Regional Services | <i>Regional Partnerships, An Australian Government Initiative.</i> Information folder |
| 90 | Department of Transport and Regional Services | <i>Sustainable Regions – Approved and Announced Projects as at 24 May 2004.</i> Tables summarising projects funded under the Regional Partnerships and Regional Solutions Programms |
| 91 | Department of Immigration and Multicultural and Indigenous Affairs | <i>Population Flows – Immigration Aspects 2002-03 edition.</i> Publication |
| 92 | Department of Transport and Regional Services | <i>Welfare Reform Taskforce – Regional participation Trials.</i> A short statement summarising regional participation trials being progressed under the auspices of the Welfare Reform Taskforce. |
| 93 | Department of Transport and Regional Services | <i>Council of Australian Governments (COAG) indigenous Trials.</i> A short statement summarising the Council of Australian Governments Indigenous Trials. |
| 94 | Department of Transport and Regional Services | Summary of projects approved under the Regional Solutions Programme |
| 95 | Department of Transport and Regional Services | Regional Partnerships Programme |

- 96 Department of Employment and Workplace Relations *Job Network Disability Support Pension Pilot Interim Evaluation Report, October 2004*
- 97 Department of Education, Science and Training *Australian Technical Colleges, A Discussion Paper, 2005*