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Hi,

I work for [redacted] NSW in [redacted]. I was bullied and harassed in the workplace on the 5th April.

I submitted a written complaint to the Employee Relations Team setting out my complaint. I received no response or acknowledgement from that team in relation to my email.

When I followed up in person, I was told this was a culture issue within our department and would be left to management within our department to deal with.

On 12th April I went off work sick as a result of stress and anxiety arising from this incident.

On 30th April I was put on Workers Comp by my GP due to this incident.

30th April is the first time the Employee Relations Team replied to my email but only to say they would pass it on to another team.

My claim has been investigated and declined by Allianz. They did not deny any of the allegations made and did not show any evidence to dispute the points raised.

I know that the main culprit would bullied and harassed me on the 5th April was interviewed. I have not been provided with his statement nor was any response from him used to decline my claim. Allianz and [redacted] have declined all requests from me to be provided with a copy of this statement - they provided statements from all others that were involved in the incident.

I have solicitors acting on my behalf and they are appealing the decision by Allianz.

My GP has made 3 requests of [redacted] to appoint a rehabilitation provider to assist with my return to work plan.

[redacted] previously agreed to doing this but are now refusing to appoint a provider.

I am being told to return to work by [redacted] following my last medical certificate.

My GP says I'm fit to trial suitable duties but [redacted] have not defined these not set out how they will stop interaction with the person who bullied me.

There is no return to work plan. Initial options sent to me showed me being isolated as a means of resolution.

This is the second time I have been bullied and harassed by the same person. Last year I ended up in hospital. After I returned to work, my psychologist supplied a letter to [redacted] stating that I suffered anxiety as a result of dealing having interaction with the person who bullied me. By this time I had moved to another team and had no involvement with him. For nine months, I was fit and healthy as I had no involvement with the person who bullied me.

Management subsequently put me back into a position where I would have interaction with him and I was bullied and harassed in a meeting on 5th April.

[redacted] have internal policies that relate to dealing with bullying and harassment after a formal complaint. I have seen no evidence to show that they have acting or applied there own policies and procedures in this case.

There are public codes of standard in place. Nothing in this has been done by [redacted] as far as I am aware.

Please let me know if you can help and if you need further information.

Cheers,