

### **Inquiry into workplace bullying**

You will not have to look far to come across bullying in the state public service. The bullying that I have been subjected to in NSW belies belief. I will outline some of the bullying below. This is all documented.

1. Being forcibly transferred under the wrong policy after making a complaint about the employment of the college director's daughter into a position that was not advertised and falsifying her employment records.
2. I have had allegation made against me in secret and had a successful appeal overturned on the basis of those allegations.
3. It took over two years to recognise my disclosure about nepotism as a Protected Disclosure. This meant the Institute Director who transferred me was potentially guilty of a criminal offence.
4. When I found out about the complaint from the office of the NSW Ombudsman I requested that investigate these allegations. refused.
5. allowed these allegations to be remade six years later and then decided to investigate. I was found guilty of a breach of the DET code of conduct in part for making the original disclosure about nepotism. The person responsible for employing the college director's daughter said she was stressed over the investigation and was only on the periphery – even though I had a copy of an email to the staff from this person stating she had employed the college director's daughter. I do not know how I can be found guilty of an offence for making a protected disclosure.
6. It took over 12 months to supply me in writing where my substantive position was. I do not jest! I was on administrative leave for this time. only clarified my substantive position after the office of the NSW Ombudsman became involved.
7. I was found guilty of a breach of a direction in writing for writing an email about bullying to the OH&S committee. You may ask - How can an employee be directed not to raise concerns with an OH&S committee? One would think that taking disciplinary action for writing to an OH&S committee is a breach of the OH&S act.
8. This alleged breach of a direction in writing (which I believe is a breach of the OH&S act) was used as one of the reasons in my dismissal.

9. I was dismissed over an alleged disagreement about a course that said was transferred . As I was the person that wrote the business plan for this course I pointed out that the course was never run at so therefore could not be transferred to . response was that was immaterial!
10. I made complaints about nepotism, tutorial fraud and assessment fraud. investigated and found no problem. I still have all the documents. You could make up your own mind.
11. ETC (there is more)

This has had a disastrous affect on my mental health. I have not worked for over three years and my doctor's do not think that I will ever work again.

All this was pointed out to the previous NSW government. It has also been pointed out to the current NSW government. Barry O'Farrell has stated (on twitter) that he would answer all the questions raised on Hansard by my local member Ray Williams about bullying and fraud. You could ask the Premier to point to any of the answers. All this is in the public domain and can be viewed on twitter and Hansard or you could go to the following link where it has been collated.

I will include these documents as attachments. It makes interesting reading. It is also an indictment on the NSW government's commitment to stop fraud and bullying!

I do not know if you intend to call people to question. If you called the new NSW DET Director General you could ask her if the students I made a complaint about assessment fraud actually received instruction a second time in the modules stated and sat assessments. If she says yes you could refer her to the University that granted her doctorate in education measurement and they might take it off her. You could also ask her if taking disciplinary action when a officer raises concerns with an OH&S committee is a breach of the OH&S act.

Good luck,

If you need any clarification of documents just ask – you have my details