



Appendix A – Submissions

- 1 W B
- 2 I B and J B
- 3 N H
- 4 S L
- 5 Refugee and Migrant Action Group (RAMAG)
- 6 Dutch Aged Care – NAASA
- 7 C T
- 8 Migrant Resource Centre – North West Region
- 9 C R
- 10 H J
- 11 R C
- 12 NSW Government
- 13 Islamic Council of Victoria
- 14 Maltese Guild of South Australia Inc.
- 15 M R
- 16 Limestone Coast Multicultural Network Inc.
- 17 T G
- 18 Ethnic Council of Shepparton and District

- 19 Melbourne Unitarian Peace Memorial Church
- 20 N J
- 21 N P
- 22 G B
- 23 R A
- 24 H K
- 25 Angels of Mercy Welfare Services Inc.
- 25.1 Angels of Mercy Welfare Services Inc.
- 26 J M
- 27 P C
- 28 CONFIDENTIAL
- 29 I B
- 30 Name Withheld
- 31 The Migrant Hub Inc.
- 32 N U
- 33 H W
- 34 D and J S
- 35 K B
- 36 D S
- 37 P and L W
- 38 G S
- 39 C M
- 40 A S
- 41 M T
- 42 J B
- 43 F O
- 44 T T
- 45 Dealing with Diversity

46	Executive Council of Australian Jewry Inc.
47	P V
48	B B
49	D A
50	D M
51	A O
52	R C
53	A R
54	B H
55	B M
56	R P
57	A C
58	J W
59	I P
60	R A
61	Australian Baha'i Community
62	D M
63	R G
64	Name Withheld
65	I C
66	Canberra Multicultural Community Forum (CMCF) Inc.
67	T B
68	International Friendship Group of Bathurst
69	J H
70	J H
71	Assisting Collaborative Community Employment Support Services Incorporated (ACCES Services Inc.)
72	F M

- 73 3ZZZ
- 74 J M
- 75 Serbian Orthodox Youth Association Inc.
- 76 Football United
- 77 Senator Cory Bernardi
- 78 K L
- 79 Religions, Ethics and Education Network of Australia (REENA)
- 80 Gateway Presbyterian Charge
- 81 Australian Federation of Islamic Councils
- 82 Department of the Prime Minister and Cabinet, Social Inclusion Unit
- 83 Department of Human Services
- 83.1 Department of Human Services
- 83.2 Department of Human Services
- 84 Australian Housing and Urban Research Institute
- 85 Special Broadcasting Service Corporation (SBS)
- 86 Ethnic Communities' Council of Queensland
- 87 V C-P
- 88 The United Vietnamese Buddhist Congregation of Canberra & Surrounding Districts, Inc.
- 89 Royal Women's Hospital, Melbourne
- 90 Queensland Shelter
- 91 The Migration Institute of Australia Limited
- 92 P N
- 93 N S
- 94 KommonGround Incorporated
- 95 S C
- 96 L & M C
- 97 I Y

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- 98 J K
- 99 Multicultural Communities Council of SA
- 100 Dr James Jupp
- 101 Cultural Diversity Services Pty Ltd
- 101.1 Cultural Diversity Services Pty Ltd
- 102 The University of Adelaide
- 103 S S
- 104 E and G G
- 105 Ethnic Communities' Council of NSW
- 106 Spectrum Migrant Resource Centre (SMRC)
- 107 Metro Migrant Resource Centre
- 108 The Migrant Centre Organisation Inc.
- 109 Louise Multicultural Community Centre
- 110 Federation of Indian Communities of Queensland
- 111 The NSW Spanish and Latin American Association for Social Assistance
- 112 The Anglican Church of Australia (ACA)
- 113 Sydney Multicultural Community Services
- 114 Greek Orthodox Community of Melbourne & Victoria
- 115 Fairfield City Council
- 115.1 Fairfield City Council
- 116 Strathalbyn Caledonian Society Inc.
- 117 National Ethnic Disability Alliance (NEDA)
- 118 Adult Multicultural Education Service
- 119 Beasley Intercultural Pty Ltd
- 120 K K-E
- 121 Name Withheld
- 122 J V

- 123 The Ethnic Schools Association of SA Inc.
- 124 Chinese Australian Services Society Cooperative Ltd (CASS)
- 125 Federation of Australian Buddhist Councils
- 126 L W-E
- 127 J C
- 128 M G & others
- 129 Ballarat Regional Multicultural Council
- 130 D H
- 131 NSW Teachers Federation
- 132 P M
- 133 A R
- 134 J S
- 135 NSW Department of Education and Communities
- 136 Stable Population Party of Australia
- 137 CONFIDENTIAL
- 138 CONFIDENTIAL
- 139 A H
- 140 ACT Government
- 141 Presbyterian Church of Australia
- 142 A C
- 143 A H
- 144 I F
- 145 K G
- 146 S S
- 147 Dr Andrew Leigh MP
- 148 G and J L
- 149 K C
- 150 R P

151	R B
152	D N
153	D R
154	H M
155	D B
156	J W
157	R M
158	N R
159	P R
160	G W
161	D F
162	J C
163	G and S B
164	V P
165	P F
166	F W
167	U B
168	P G
169	N H
170	M R
171	K S
172	H F
173	S F
174	E W
175	T D
176	Federation of Ethnic Communities' Councils of Australia
177	S F
178	S G

179	G L
180	A v d L
181	B C
181.1	B C
182	A F
183	D T
184	S H
185	R d H
186	E S
187	E I
188	A R
189	R G
190	J S
191	R K
192	G P
193	M W
194	J L
195	B M
196	Name Withheld
197	M A
198	A S
199	D E
200	Name Withheld
201	L G
202	M W
203	D H
204	S B
205	Endeavour Forum Inc.

206	M D
207	T D
208	P S
209	N F
210	J S
211	B C
212	T W
213	M B
214	T T
215	D S
216	J C
217	G L
218	D S
219	C T
220	R W
221	D C
222	B S
223	D G
224	CONFIDENTIAL
225	M H
226	D M
227	M L
228	Lifemessenger Inc.
229	B and J C
230	B F
231	J P
232	D C
233	M D

234	J S
235	J T
236	J M
237	D P
238	CONFIDENTIAL
239	J and J A
240	J and J B
241	K E
242	B P
243	W and J B
244	R C
245	Healinglife Church and Ministries Inc.
246	M H
247	W R
248	G F
249	G D
250	E T
251	S R
252	Australian Defense League
252.1	Australian Defense League
253	Salt Shakers
253.1	Salt Shakers
254	V R
255	J M
256	Christian Democratic Party
257	P H
258	P and L N
259	S M

260 M E
261 D and B F
262 T A
263 A G
264 H K
265 R P
266 N G
267 T B
268 C H
269 P H
270 W W
271 D and A P
272 H E
273 K S
274 A M
275 M F
276 P B
277 B M
278 J P
279 J T
280 B F
281 S K
282 G K
283 A K
284 V B
285 P B
286 T T
287 S C

288	I P
289	R J
290	CONFIDENTIAL
291	M and L L
292	G D
293	L P
294	R G
295	E E
296	B and N G
297	R P
298	D A
299	Family Council of Victoria
300	Centre for Culture, Ethnicity and Health (CEH)
301	J P
302	H B
303	P M-E
304	G H
305	L D
306	C R
307	T H
308	A D
309	K W
310	M G
311	P S
312	J B
312.1	J B
313	P D
314	P I

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- 315 M H
 - 316 F B
 - 317 M M
 - 318 A M
 - 319 S D
 - 320 G B
 - 321 Wangaratta Congregation - Presbyterian Reformed Church
Australia
 - 322 D and L A
 - 323 P J
 - 324 M S
 - 325 R T
 - 326 S L
 - 327 M R
 - 328 D G
 - 329 S G
 - 330 M A
 - 331 K F
 - 332 K B
 - 333 C M
 - 334 D R
 - 335 Q Society of Australia Inc.
 - 335.1 Q Society of Australia Inc.
 - 335.2 Q Society of Australia Inc.
 - 336 K S
 - 337 L M
 - 338 E O
 - 339 E G

- 340 Ethnic Communities' Council of Victoria Inc.
- 341 Australian Federation of Islamic Councils
- 342 Federation of Indian Associations of ACT
- 343 J H
- 344 Skills Australia
- 345 Fairfield Migrant Interagency
- 346 Multicultural Communities Council Gold Coast
- 347 North Yarra Community Health
- 348 D L
- 349 Monaro Family Support Service
- 350 J K
- 351 Multicultural Problem Gambling Service for NSW
- 352 R A
- 353 ANU College of Law
- 354 R B
- 355 South Eastern Region Migrant Resource Centre
- 356 City of Ballarat
- 357 Australia / Israel & Jewish Affairs Council
- 358 S T
- 359 M and J P
- 360 P P
- 361 D A
- 362 J W
- 363 P W
- 364 C G
- 365 J L
- 366 L and D N
- 367 J P

368	J and J C
369	FAIR-GO Australia
370	B V
371	J H
372	M O
373	T G
374	D H
375	D N
376	M W
377	A J
378	J L
379	G M
380	F S
381	W R
382	E and L B
383	CONFIDENTIAL
384	S V
385	Community Relations Commission
386	Centre for Dialogue
387	City of Greater Geelong
388	Centre for Multicultural Youth (CMY)
389	O B
390	M A
391	Transcultural Mental Health Centre (TMHC)
392	Multicultural Youth Advocacy Network
392.1	Multicultural Youth Advocacy Network
393	George Street Neighbourhood Centre Assoc. Inc.
394	Darebin City Council

- 395 Australian Youth Affairs Coalition
- 396 Australian National University College of Law
- 397 Multicultural Mental Health Australia
- 398 Brotherhood of St Laurence
- 398.1 Brotherhood of St Laurence
- 399 Australian Multicultural Advisory Council (AMAC)
- 400 Geelong Interfaith Network Inc.
- 401 Settlement Council of Australia
- 401.1 Settlement Council of Australia
- 402 Springvale Monash Legal Service Inc.
- 403 The Islamic Women's Welfare Association
- 404 Fairfield Migrant Resource Centre
- 405 R C
- 406 K P
- 407 I C
- 408 African Think Tank
- 409 The Victorian Foundation for Survivors of Torture Inc.
- 410 D C
- 411 G A
- 412 Diversity Health Institute
- 413 United Nations Association of Australia (Victorian Division)
- 414 Liberty Victoria
- 415 Multicultural Council of Tasmania
- 416 Refugee Council of Australia
- 417 Employment Action for Cultural Diversity
- 418 Maltese Community Council of Victoria
- 419 Australian Education Union- Federal Office
- 420 Cosmopolitan Civil Societies Research Centre

421	Multicultural Development Association
422	Australian Psychological Society (APS)
423	Australian Human Rights Commission
424	Cultural Infusion Ltd
425	Australian Immigrant and Refugee Women Alliance
426	Centre for Human Rights Education
427	Chaldean Community
428	RISE: Refugees, Survivors & Ex-Detainees
429	The Social Studio
430	Victorian Refugee Health Network
431	J C
432	S C
433	R M
434	S M
435	R H
436	J F
437	H A
438	P A
439	Northern Territory Government
440	Canterbury City Council
441	Tasmanian Government
442	P M and others
443	J C
444	G K
445	P M
446	City of Whittlesea
447	M L
448	Moreland City Council

- 449 B W
- 450 Department of Immigration and Citizenship
- 450.1 Department of Immigration and Citizenship
- 450.2 Department of Immigration and Citizenship
- 451 R S
- 452 C d R
- 453 Maribyrnong City Council
- 454 G C
- 455 C G
- 456 T H
- 457 R F
- 458 Save Our SBS Inc.
- 459 Palliative Care Victoria
- 460 Australia India Society of VIC Inc.
- 461 M S
- 462 D W
- 463 R H
- 464 Australian GLBTIQ Multicultural Council Inc.
- 465 Municipal Association of Victoria
- 466 Melbourne Fringe
- 467 L P
- 468 Australian Greek Welfare Society
- 469 Monash City Council
- 470 Government of South Australia
- 471 D P
- 472 United Macedonian Diaspora
- 473 Kultour
- 474 Department of Education, Employment and Workplace Relations

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- 474.1 Department of Education, Employment and Workplace Relations
475 Cross Cultural Communications and Management
476 H R
477 D G
478 P F
479 Pluralists for a Referendum
479.1 Pluralists for a Referendum
480 VicHealth
481 M B
482 Victorian Government
483 R P
484 Educational Testing Service
485 OriginsInfo
486 Tenison Woods College
487 R K
488 National Ethnic and Multicultural Broadcasters' Council
488.1 National Ethnic and Multicultural Broadcasters' Council
489 Job Prospects
490 J T
491 T L
492 Australia India Business Council
493 South East Melbourne Manufacturers Alliance Inc. (SEMMA)
494 The Hills Holroyd Parramatta Migrant Resource Centre
495 R S
496 Jesuit Social Services
497 Forum of Australian Services for Survivors of Torture and Trauma
498 Migrant Resource Centre - Southern Tasmania Inc.
499 Ms Yabbo Thompson

- 499.1 Ms Yabbo Thompson
- 500 CONFIDENTIAL
- 501 Attorney-General's Department
- 501.1 Attorney-General's Department
- 501.2 Attorney-General's Department
- 502 Australian Electoral Commission
- 503 CONFIDENTIAL
- 504 Anja Burkhardt and Markus Seifert
- 505 Professor Graeme Hugo
- 506 K D
- 507 Garah Branch of NSW Farmers Association
- 508 Withdrawn
- 509 United Voice of the Pacific
- 510 P G
- 511 Bluestar Intercultural Centre
- 512 D K
- 513 P B