



To Whom It May Concern

The Early Years Quality Fund I believe could be a wonderful thing to happen in Child Care Centres if disputed fairly to all educators. The wage increase is meant to help Child Care Educators stay in their job of choice, so far all this funding has done has created divided workplaces amongst Employers and Employee. I am a licensee of a centre and I have been pressured and harassed by the Union to sign their EBA so "Our centre will be one of the first to get the funding". We are only a very small centre with 38 children attending during the week, for us to have a EBA drawn up the right way would cost us Thousands of Dollars. Our centre has run smoothly for the last 40 years without having EBA in place, my staff are long term staff that never leave.

I just can't see how this funding is going to benefit centres in the long run, all it is going to do is create a lot of paper work, loss of money and stress for centre owners. The funding should be given to all centres to make it fair without having to sign EBA's and get unions involved.

Regards  
Katrina Hookway