



**HOUSE OF REPRESENTATIVES STANDING COMMITTEE
ON EDUCATION AND EMPLOYMENT**
Review into bullying in the workplace

*Chair: Ms Amanda Rishworth MP
Deputy Chair: Mr Rowan Ramsey MP*

REVIEW INTO BULLYING IN THE WORKPLACE

Workplace bullying inquiry travels to Adelaide and Perth in August

The Education and Employment Committee will continue to take evidence in Adelaide and Perth on 7 and 8 August 2012 on workplace bullying. The Committee will hear from representatives of unions, industry groups, organisational psychologists, workplace consultants, academic experts, and community groups as well as individuals who have experienced bullying in their workplaces.

The Committee Chair, Ms Amanda Rishworth MP, said 'The Committee continues to receive a strong response to its call for written submissions, particularly from individuals recounting their personal experiences, and is seeking to explore issues associated with workplace bullying in greater detail.'

'The Minister has asked us to complement work currently under way to develop a *Code of Practice: Preventing and Responding to Workplace Bullying* and initiatives by state and territory governments,' she said.

As well as the formal public programs (see below), the Committee has set aside time to hear from individuals about their experiences of bullying in the workplace. To encourage maximum participation by individuals, who may be reluctant to be publicly identified, the media will not be permitted to report on these individual impact statements and none of the statements provided to the Committee will be published. Only those wishing to make statements or observe proceedings will be allowed to be present in the room.

Ms Rishworth said, 'Bullying has serious consequences for individuals and the wider community. Every Australian has a right to feel safe and respected at work. While it is not the role of the Committee to intervene in or consider individual cases, we welcome submissions from employers, employees and their representative organisations regarding proposals and suggestions for securing workplaces against bullying at a national level.'

For media comment: contact the Committee Chair, Ms Amanda Rishworth MP on 0416 086 019.

For information on the inquiry: contact the Secretariat on (02) 6277 4578 email workplacebullying.reps@aph.gov.au or visit the inquiry's website at <http://www.aph.gov.au/workplacebullying>

ADELAIDE PROGRAM

Date: Tuesday, 7 August 2012

Venue: Terrace Room (second floor), South Australian Parliament

Time:

8:15 am	Chair's opening statement
8:20 am	Youth Affairs Council of South Australia (YACSA)
8:55 am	SA Government (Safe Work SA and Office of the Employee Ombudsman)
9:30 am	Australian Lawyers' Alliance
10:00 am	Unions – SDA, AMWU and ASU SA & NT Branch
10:35 am	<i>Break</i>
10:50 am	Thompson's Lawyers and Dr Moira Jenkins
11: 25 am	SA Unions & Young Workers' Legal Service
12 noon	<i>Short break</i>
12:05 am	Impact Statements (closed session)
1: 00 pm	<i>Close</i>

PERTH PROGRAM

Date: Wednesday, 8 August 2012

Venue: Legislative Council Committee Office, Committee Room 1, Parliament of Western Australia, Ground Floor, 18-32 Parliament Place, West Perth

Time:

8:30 am	Chair's opening statement
8:35 am	Law Society of Western Australia and Prof. Omari
9:10 am	Chamber of Commerce and Industry Western Australia
9:45 am	Unions WA and affiliates
10:30 am	<i>Break</i>
10:45 am	Equal Opportunity Commission Western Australia
11:20 am	Sally Jetson and Associates
11: 55 am	<i>Short break</i>
12:00 pm	Impact Statements (closed session)
13:00 pm	<i>Close</i>

Webcast: Live on [http://www.aph.gov.au/News and Events/Watch Parliament](http://www.aph.gov.au/News_and_Events/Watch_Parliament) (audio only). Please note that Impact statements will not be broadcast.