

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Production Officer, currently earning around \$60 000 per year.

I am a married man. I am the sole provider for my family.

If penalty rates were abolished I would find it extremely hard to support my family. With mortgage, insurances and the costs of all household utilities increasing constantly we rely on the extra income and yet still are only just surviving. Even now we have no savings and live pay-to-pay.

My weekends are important to me because it is the only time I get to spend quality time with my family. Also I have elderly parents that rely on me to help out with maintenance and other jobs around their house. Also it has been proven that people need time to

simply wind-down.

I urge the committee to keep penalty rates so that people can be suitably compensated for having their personal lives disrupted. This affects the entire family not just the person that is actually at work.

Submitted by

Dave Packer

Monday 17th of September 2012