

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a warehouse storeman, currently earning around 25.00 per hour.

Family man with children who play sporting events on week ends, renting at \$500.00 and just surviving on what I get now.

If penalty rates were abolished I would have to look at getting a second job which would impact on my family life and affording rent and food.

I estimate to lose about \$160.00 a week on shifts rates.

My weekends are important to me because of the children sporting events, Catch up

with family and friends and my partner needs time to spend with me and she also works in the retail industry so this can effect us terribly.

I urge the committee to keep penalty rates or at least combine the rate now into you normal hourly rate.

Submitted by

Brett Maddock

Monday 17th of September 2012