

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a service assistant, currently earning around \$18 per hour.

i am about to be a parent, low income family working all the odd hours ie- 2am starts to get that little bit extra to pay the home loan- on a basic house.

If penalty rates were abolished... there is not going to be much point in me working- i can get as much being on the dole and i won't have to get up at 1.30am, to dodge the kangaroos and drive 1 hour to work where you are already under appreciated- and under paid-(i have - in the last 12 months lost \$50 a week- due to so called restructuring within the business- how ever i still do the same work just recieve \$50 less.....) i could also spend evenings and weekends- public holidays with my family while i was on the dole and be no worse off----so why am i working???? thats right-- its

the right thing to do.

My weekends are important to me because... it is family time and rest time

I urge the committee to keep penalty rates. come on australia- shops don't need to be open 24/7 and if they want to be-- then make them pay a fair price for inconveniencing us

Submitted by

lee constable

Monday 24th of September 2012