



**Australian Government**  
**Department of Employment  
and Workplace Relations**

Ms Jeanette Radcliffe  
Committee Secretary  
Education and Employment  
Parliament House  
CANBERRA ACT 2600

**Clarification to Hansard — Fair Work Amendment (Paid Family and Domestic Violence Leave)  
Bill 2022 — 22 August 2022**

I am writing to provide clarification to evidence I gave to the Education and Employment Legislation Committee hearing of 22 August 2022.

On page 64 of the transcript, in response to a question from Senator O’Sullivan on what was considered in Professor Duncan’s costings presented to the Fair Work Commission, I said:

“That’s true. Professor Duncan’s estimate is on the commission’s proposal, which does not extend to casuals but extends to full-time and part-time employees, who are the majority of the workforce.”

I wish to clarify that Professor Duncan estimated the cost of the Australian Council of Trade Unions proposal being granted in full, so casual employees are included in those estimates.

Yours sincerely

Lace Wang  
Assistant Secretary  
Safety Net Policy Branch  
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6 September 2022