

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Load Controller, currently earning around 25 per hour.

I have a family we are a family of 5 with a mortgage

If penalty rates were abolished... we would suffer greatly. Already shift workers sacrifice their family time and social time and if penalties were to be taken away I wouldn't want to work shift work any more it would not be worth the sacrifice.

My weekends are important to me because...of my family, my childrens sport and extra curricular activities. My fitness, volunteer time at school and kinder and my own social time the list goes on.

I urge the committee to keep penalty rates. I would like you to walk a few weeks in my job and see just how important penalty rates are as you obviously do not understand how important they are to all of us who make these sacrifices.

Submitted by

Doug McFarland

Thursday 13th of September 2012