

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a fitter, currently earning around 20 per hour.

family with morgage

If penalty rates were abolished... I sacrifice my nights and weekends working shifts at penalty rates so my family can afford to have decent standard of living and afford a morgage. My income would be reduced by an estimated 30%

My weekends are important to me because...that is the only time i get to spend with my kids when i do get them off.

I urge the committee to keep penalty rates. The removal of penalty rates would decimate my wages and put my family in dire finacial trouble. If i do work weekends

and night shifts i expect to be compensated for sacrificing my time away from my family

Submitted by

glen mitchell

Saturday 15th of September 2012