

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Educational Technology Developer, currently earning around \$34 per hour.

I have a family - wife & 3 children, have paid off my mortgage, and am close to retirement age.

If penalty rates were abolished I could no longer afford to work on weekends, as it would not be worth my while to do that.

My weekends are important to me because I value my time with my family, and if I need to work, penalty rates would make it attractive enough to do so.

I urge the committee to keep penalty rates, especially on weekends, for all workers

who are entitled to them now.

Submitted by

Jos Vandersman

Wednesday 19th of September 2012