

COSTINGS BASED ON AN ESTIMATE OF \$3.00/HR PER EMPLOYEE

The cost to provide wage increases of \$3.00 per hour for Certificate III qualified staff and proportional wages increase across all classification for all staff in CCB approved Long Day Care service is dependent on:

- the total number of staff employed
- the total hours worked, and
- the distribution of staff across the classification scale.

Figures from the 2010 Early Childhood Education and Care Workforce Census show there were 67,975 educators at 2010 working an average of 30 hours per week.

Using the 2010 numbers the cost of providing a flat \$3.00 per hour increase across the entire LDC sector would be approximately \$320 million in the first year.

This estimate does not include:

- any sector growth through 2010 – 2013
- proportional increases across the classification scale.
- changes in the number of hours worked since 2010; and
- changes in profile of the workforce profile as result of improving qualification requirements

STAFFING PROFILE FOR THE EARLY YEARS QUALITY FUND

The following table sets out the estimated FTE staffing profile by financial year with higher or lower actual numbers of staff depending on the cycle of the Program.

Classification	FY 2012-13	FY 2013-14	FY 2014-15
APS4	1.7	6.8	6.8
APS5	3.4	8.5	6.8
APS6	4.25	7.6	6.8
EL1	1.7	3.4	3.4
EL2	0.85	1.7	0.85
TOTAL	11.9	28	24.65

CORRESPONDENCE, CALLS, EMAILS RELATING TO EARLY YEARS QUALITY FUND

As at 14 June 2013:

- the EYQF mailbox has received 51 enquiries relating to the Early Years Quality Fund, of these:
 - 22 related to questions about the requirement for an enterprise agreement, and
 - four (4) specifically asked questions concerning union membership.
- 242 items of Ministerial correspondence has been received, of these none were specifically related to United Voice or union membership.
- 38 questions via the My Child hotline have been received, 10 of these concerned how will the Early Years Quality Fund work or eligibility criteria for the Fund (and may have referred to requirements for an enterprise agreement).

INFORMATION RELATING TO ENTERPRISE AGREEMENTS IN THE EDUCATION AND CARE SECTOR

The Department is unable to provide a breakdown of enterprise agreement by regional area. The following table provides an estimated breakdown of federal enterprise agreements by jurisdiction:

Number of Child Care Enterprise Agreements as at 31 December 2012

State	Agreements
ACT	6
NSW	22
NT	1
Qld	22
SA	26
Tas	2
Vic	6
WA	7
Multi-state	10
Grand Total	102