

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Nurse, currently earning around \$25 per hour.

I am a single mum with two children living at home with me.

I work three nights a week so I am there to see them off to school and when they arrive home.

I do have a mortgage.

If penalty rates were abolished...I would struggle to cope with all financial commitments as night duty penalties and weekend loading brings in \$1400 a fortnight. on the weeks I don't work a weekend my pay drops by \$200.

This also allows me to feed and cloth my children.

My weekends are important to me because...I try to spend as much time as I can with my children.

I urge the committee to keep penalty rates.

As I receive only a small amount of centrelink family payment I rely on the extra money from penalties.

Submitted by

Karen Fazzari

Thursday 4th of October 2012