

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a storeman, currently earning around 30 per hour.

i have 2 children and 3 grandchildren i dont have a mortgage and will probably retire in the next 3 years

If penalty rates were abolished... i fear the standard of living of my children and grand children will slowly be eroded

My weekends are important to me because...i spend a lot of time with family and friends which is very important to me

I urge the committee to keep penalty rates.as this provides extra incentive and

compensation for time away from family

Submitted by

michael lynn of

Friday 14th of September 2012