

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a night fill, currently earning around \$15 per hour.

I am father of two who subsists on a low wage trying to save enough money for my children who are teenaged to go to university.

If penalty rates were abolished I would lose my weekend loading which is the only real rate of pay which helps pay the mortgage and send my kids to uni. If these rates were abolished I would default on my mortgage and would become homeless.

My weekends are important to me because they are the only time I spend with family as I work nights.

I urge the committee to keep penalty rates. These are the only thing that keeps me from being homeless or going on benefits which I never want to do. Minister Xenophon should stop listening to fat, mining minorities who think they are the majority. We, the working class are the majority, and we are hard working, honest and we have a very long memory, this point Minister Xenophon should keep in the front of his mind at all times.

Submitted by

James Gyngell

Thursday 13th of September 2012