

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a coordinator of a Foundation, currently earning around \$1100 per week.

I am a mature worker who will need to hand over and find other employment in the next couple of years.

If penalty rates were abolished I think it would be very harsh on the retail and hospitality workers I interact with now, and I myself would face lower rates of pay in the next job I get.

Weekends are really important for recovery from a hard week at work, and for getting together with friends for recreation and meals, and to discuss social and environmental issues, and to take part in important community campaigns.

I urge the committee to keep penalty rates.

Submitted by

Peter Murphy

Monday 24th of September 2012