

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Community Nurse, currently earning around \$30 per hour.

I am a 42 year old with mortgage a child 7 years old working weekends solely for the penalty rates to boost my wage to pay for my mortgage if they were abolished I would not be offering my services to work on weekends

If penalty rates were abolished I would not be requesting weekends there would be staffing issues for these times

My weekends are important to me for family events, catching up with friends watching my son play tee ball of which at present I miss out on a lot of for the benefit of penalties

I urge the committee to keep penalty rates.

Submitted by

Katrina Austin

Friday 28th of September 2012