

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a IT Administrator, currently earning around 80,000 per year.

I live in a defecto relationship with partner and 3 children. Our house if fully owned we have no mortgage and we live comfortably.

If penalty rates were abolished... Is businesses going to pass on the savings to customers or just pocket the extra profit. Restraunts I go to already include these costs into their prices, which I am happy to pay, unlike overseas our worker depend on their wage, not on tips. Will big companies like woolies pass on the savings? Or will just more money go overseas in their profits. I think the committee needs to think about the bigger picture for ALL Australians.

My weekends are important to me...

As my financial needs lessened and my children grew, weekend's have become more important, playing football then coaching my son's team, now relaxing with friends.

When I was younger struggling to pay off my home I needed the extra income from weekend work. But I am now in a position not to need this. Unlike me and you some never get past that point.

Submitted by

Alex Donaldson

Wednesday 19th of September 2012