

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a tradesman, currently earning around 43.00 per hour.

i actually work in the far north west, i leave my family for a month at a time, yes we get fairly well paid though the tax office certainly gets there fair share, i travel for one full day to get to my place of work and then work 260 hrs before heading home, i didn't have the fortune to be able to study longer as my parents needed us to work,

If penalty rates were abolished... by scrapping the weekend work and rates how would you encourage people to work in the service industry a majority of these are studying and want to progress into varied fields, your deny this possibility to hundreds

My weekends are important to me because...i haven't had one for over 7 years

I urge the committee to keep penalty rates so that people providing services can be rewarded for sacrificing time with their own families which today is becoming more and more important.

Submitted by

adrian cummings

Monday 17th of September 2012