

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Therapeutic Youth Worker, currently earning around 25.00 per hour.

I am a 30 year old, who has spent 10 years in the Welfare Sector working with disadvantage young people in out of home care. I work full time

. I am currently saving money for a deposit on a flat.

At the moment I work on weekends on a rotating roster because after 10 years of youth work - I can earn more money working the hours that effect my partner friends and family time. I make this sacrifice because the only way to earn more is to work on weekends.

Weekends are as I say Partner, friends and family time. This is when people hold

important social gatherings like birthday celebrations, Mother and Fathers day celebrations. Regular gatherings. As it is I am only missing out on these things because of the remunification - because I have a finacial goal.

My work place attracts senior workers like myself on the weekends because of the increased pay. In discussion with my colleguse we agree that we would prefer to work Monday to Friday if we lost penalty rates. The Agency and the young poeple we work for would no doubt feel the effects of changes to the experienced team.

Submitted by

Emily Flett

Thursday 13th of September 2012