



312 Bay Street
Brighton 3186

Committee Secretary
Senate Standing Committees
on Education, Employment
and Workplace Relations
PO Box 6100
Parliament House
Canberra ACT 2600
Australia

3.10.2012

Dear Committee Secretary

Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012

We run a small business employing less than twenty full time equivalent employees.

We wish to provide our absolute support for the passage of this Bill through Parliament as our labour costs have blown out since the introduction of the Restaurant Industry Award regulating wages and penalty rates.

If penalty rates were abolished not only would our business be more viable on weekends we would consider employing more casual employees.

Consumers expect restaurants and cafes to trade 24/7 yet this can only be achieved if it is commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system.

Yours faithfully

Huet Hwang See, Kee Eng Tey & Josephine Siew Lee Portwine

ABN 74 993 365 382

Taco Bill Mexican Restaurant Brighton