

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a social trainer, currently earning around \$30 per hour.

family, mortgage, car loans, house renovation loan, \$175 per f/n in fuel, on travel to work ONLY

utility costs rising far in excess of any pay rises

If penalty rates were abolished...I would no longer be able to live from pay to pay, would have to drop contributory superannuation, life insurance, vehical insurance, private medical, union membership, & anything else that would save a quid

My weekends are important to me because...as much as I am told that there is no such thing as Monday to Friday employment any more it is worthy of note that school is not

on Saturdays & Sundays, sporting events are usually on these days, and many friends do work Monday to Friday, if I am expected to work unsociable hours i expect to be remunerated accordingly

I urge the committee to keep penalty rates as even though it cannot lessen the impact on ones social or family life, health, or indeed longevity of life it enables me to provide a better standard of living for my family

Submitted by

Roger Cass

Thursday 20th of September 2012