

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a process worker, currently earning around \$32.00 per hour.

I am a full time employee with a mortgage.

I am married and wife doesn't work but looks after our 7 kids

If penalty rates were abolished... I would lose approximately a third of my income.

My weekends are important to me because...I have 1 daughter playing netball on Saturdays and 2 boys playing footy on Sundays(of which I usually help out as a trainer). I have never missed watching a game of netball in 3 years and apart from 4 games have seen both my boys play 100 games each. I have 4 more kids that haven't started team sports yet but I intend to see every one of their games each as well.

I urge the committee to keep penalty rates.

Submitted by

Stephen Keily

Thursday 20th of September 2012