**Committee Secretary** 

Senate Standing Committees on Education, Employment and Workplace Relations

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Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

Although now retired, I know that penalty rates were granted to workers by Industrial Courts after much argument and discussion between employer and employee groups. The Industrial Commission made its decision after hearing the arguments for and against by the various parties. I do not think it appropriate that our Federal Parliament should try to alter the decisions made by Industrial Courts. I would respectfully ask that Senator Xenophon's bill be rejected by the Senate Standing Committee.

Submitted by

John Taylor

Monday 17th of September 2012