

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Banker, currently earning around 50 per year.

We have just started a new Mortgage and we have a family with young children about to go into School and Pre School

If penalty rates were abolished... I would be in deep trouble as we rely on the over time offered by my place of work to ensure that the repayments don't get on top of us.

My weekends are important to me because... This is the one and only time I get to see my children. I am up at the crack of dawn to get into work and get home at dusk, just as my kids are getting ready for bed.

I urge the committee to keep penalty rates. This will help save families from the extra stress from having to work longer hours for less. Australians as a whole as one of the hardest workers in the known world - and the rates that we are paid should reflect this.

Submitted by

Ben Hockings

Monday 24th of September 2012