

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Building Teacher, currently earning around 50 per hour.

I have a family in their late teens and early twenties currently studying and supporting their lifestyles by part time work in the hospitality industry.

If penalty rates were abolished part time work would no longer be worthwhile for my children. They would lose motivation to work as they do now and would be missing out on valuable skills and opportunities as well as having less to spend-which means less to support local businesses!

My weekends are important to me because I worked shift work for several years while the family was young. I missed out on many opportunities to be with my kids while they

were at home.

I urge the committee to keep penalty rates' they have helped to preserve what we have all enjoyed- a great "Australian lifestyle". If we loose this there will be far less reason for other people to visit and admire what we have as well as subsequent economic losses!

Submitted by

Tim Causer

Friday 14th of September 2012