



PARLIAMENT OF AUSTRALIA

MEDIA RELEASE

Senate Education and Employment References Committee

Inquiry into potential impacts of the Commonwealth Paid Parental Leave (PPL) scheme on small businesses and their employees

Issue date: 11 April 2023

The Senate Education and Employment References Committee is inquiring into the potential impacts of the Commonwealth Paid Parental Leave (PPL) scheme on small businesses and their employees, both before and after legislative changes come into effect from 1 July 2023.

The committee is due to present its report on **31 August 2023**.

The inquiry will examine:

- the experiences of small businesses administering the Parental Leave Payment (PLP) on behalf of the Commonwealth;
- the experience of employees accessing PPL and receiving the payment through either their employer or Services Australia;
- how current arrangements preserve relationships between small businesses and their employees who are on PPL;
- the role of PPL in driving employment and female workforce participation in small businesses;
- the administrative arrangements around the PLP, and options to alleviate any administrative or financial burdens; and
- the engagement of the Department of Social Services and Services Australia with small businesses and their employees in designing and implementing future PPL policy changes.

The full terms of reference for the inquiry are available on the [committee's website](#).

Call for submissions

The committee is seeking submissions from small business owners, individuals and employees, research and advocacy groups, unions and other relevant organisations by **Friday, 19 May 2023**.

If you would like to make a submission you may find it helpful to read the guide to making a submission available on the Senate website: [Preparing a submission to an inquiry](#).

If you have any questions or require special arrangements to make a submission to the inquiry, please contact the committee secretariat.

Further information about the inquiry is available on the committee's [inquiry website](#).

DATE REFERRED

30 March 2023

SUBMISSIONS CLOSE

19 May 2023

REPORTING DATE

31 August 2023

COMMITTEE MEMBERSHIP

Senator O'Sullivan (Chair)
Senator Sheldon (Deputy Chair)
Senator Faruqi
Senator Liddle
Senator Nampijinpa Price
Senator Payman
Senator David Pocock
Senator Jacqui Lambie

CONTACT THE COMMITTEE

Senate Standing Committees
on Education and Employment
PO Box 6100
Parliament House
Canberra ACT 2600
Phone: +61 2 6277 3521
eec.sen@aph.gov.au