

# SEVEN STONES RESTAURANT

HOT ROCK . WOOD FIRED PIZZA . ESPRESSO

19 September 2012

Committee Secretary  
Senate Standing Committees  
on Education, Employment  
and Workplace Relations  
PO Box 6100  
Parliament House  
Canberra ACT 2600  
Australia

Dear Committee Secretary

## **Fair Work Amendment (Small Business Penalty Rate Exemption) Bill 2012**

I run a small business employing less than twenty full time equivalent employees.

I wish to provide my absolute support for the passage of this Bill through Parliament as my labour costs have blown out since the introduction of the Restaurant Industry Award regulating wages and penalty rates. Accordingly I have closed on Sundays and cut back staff hours.

If penalty rates were abolished not only would my business be more viable on weekends I would consider employing more casual employees and we would open again on Sundays.

Our customers expect us to trade seven days and nights yet this can only be achieved if it is commercially viable to trade through de-regulation of the mandatory penalty rates applied under the Modern Industrial Award system.

Yours faithfully

Director  
Dover No. 1 Pty Ltd