

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Registered nurse , currently earning around 21.27 per hour.

I have 3 family member who are depends on my income, I have to pay rent of my unit

If penalty rates were abolished... I would lose 15% of of my income as I work evening hours, and I also work in the weekend which helps a lot, if I lose that, that will be nightmare for me

My weekends are important to me because...that is the time which I can socialize my self, relax with my family

I urge the committee to keep penalty rates. I deserve better than this but you people

are planing to take away what I am getting now?? That is not fare! We deserve to be paid. All our sacrifices in the weekend and so on . all workers should have a right to penalty rates.

Submitted by

Namuna Dharel

Friday 12th of October 2012