

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse manager, currently earning around \$49 per hour.

I have a family of which I am the sole breadwinner. I have 2 adult children who attend university

If penalty rates were abolished... I would have to work longer hours or get a second job. There would be less time spent with my family

My weekends are important to me because..I would be able to take part in more family activities. I miss out on invitations to spend time with friends..

There should be a tradeoff or some reward for having to work the weekends. If penalty

rates are abolished as suggested there is no way that I would choose to work it. I would rather spend this time catching up on all the weekends that I have missed out on during my 40yrs as a nurse.You won't get many nurses wanting to work weekends.

Submitted by

Holly Allen

Saturday 29th of September 2012