

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a educator, currently earning around 50 per hour.

Partner and three kids, morgage

My partner and I are salaried, but w=some of our friends work shifts and they rely on pernalties to supplement low pay.

My weekends are important to me because.this is when we get down time and family time. it is when I visit my parents who live in care.

I urge the committee to keep penalty rates, so that there is a disincentive to make everyone work 24/7 and so that low paid workers who rely on penalty rates do not

receive a pay cut.

Submitted by

stephanie cunio

Tuesday 25th of September 2012