

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a nurse, currently earning around 38.00 per hour.

I have a mortgage and a husband with two children in high school

If penalty rates were abolished I would definitely lose as much as half of my fortnightly income and I may have to consider other forms of employment, which would be a shame as I enjoy nursing and feel I am good at my job. If penalty rates are abolished in retail, it will only be a matter of time before nursing is affected -everyone working hours in the evenings or weekends should be compensated for time away from their families.

My weekends are important to me because it is time with my family. They are at work and school during the week and without penalty rates and fair compensation I wouldn't

work after hours.

I urge the committee to keep penalty rates. I feel very strongly about fair compensation for working hours that are considered family times. I know it would be a lot harder to fill these positions if penalty rates are not there and the community at large would suffer.

Submitted by

Alison Nebar

Tuesday 25th of September 2012