

Living Longer, Living Better

THE FEDERAL GOVERNMENT'S REFORM PACKAGE FOR AGED CARE WORKERS



"The Federal Government's priority is to make sure that aged care workers....are given more support by this Government, and have the incredibly important work that they perform day in and day out, recognized and reflected in wages and other conditions of employment."

MARK BUTLER MP, FEDERAL MINISTER FOR AGING

The Australian Government is reforming the nation's aged care system to ensure that older Australians get the highest possible quality care.

The reforms included \$1.2 billion for the Addressing Workforce Pressures initiative which will better support the people who work in aged care.

As part of the initiative, an Aged Care Workforce Compact was developed in consultation with aged care providers and unions, including United Voice. If your employer meets the terms and conditions of the Compact an Aged Care Workforce Supplement will be paid. Because of this, workers will be better paid.

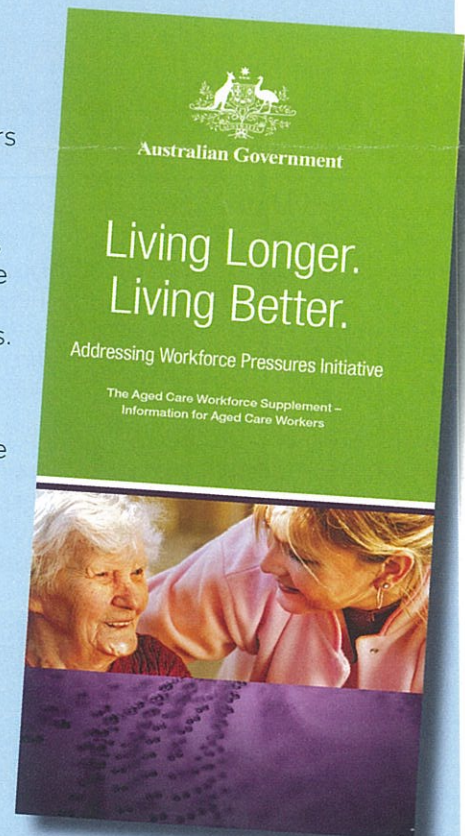
The Workforce Supplement will be paid through an Enterprise Agreement from bargaining between employees and their employer. This means that now more than ever we need to be united in the workplace and across the industry to make sure that this win flows through to our pay packets.

WHAT'S ON OFFER?

If you are currently paid award wages, to get the Workforce Supplement your employer must increase your pay by at least 5.25% this coming financial year.

If you are currently paid according to an Enterprise Agreement paying at least 1.5% above award wages, to get the Workforce Supplement, your employer must increase your pay by at least 3.75% this financial year.

Your employer is also required to improve some of your conditions around training, allow casual employees to request permanency and allow part-timers to have their work hours reviewed and potentially increased.



Encourage your colleagues to join United Voice, the Aged Care Union
to build on these important gains. To join, go to: www.unitedvoice.org.au

Authorised by Louise Tarrant, National Secretary United Voice 303 Cleveland St, Redfern NSW 2016



fair share
for aged care



BREAKING NEWS



Aged care worker,
Melanie O'Gorman
welcomes the Compact
announced by **Mark Butler**
Minister for Ageing

\$1.2 Billion Victory for Aged Care Workers

The Aged Care Workforce Compact recently announced is a significant step in the right direction for workers in Aged Care, providing increases to wages, reviews of staffing levels and other improvements to working conditions.

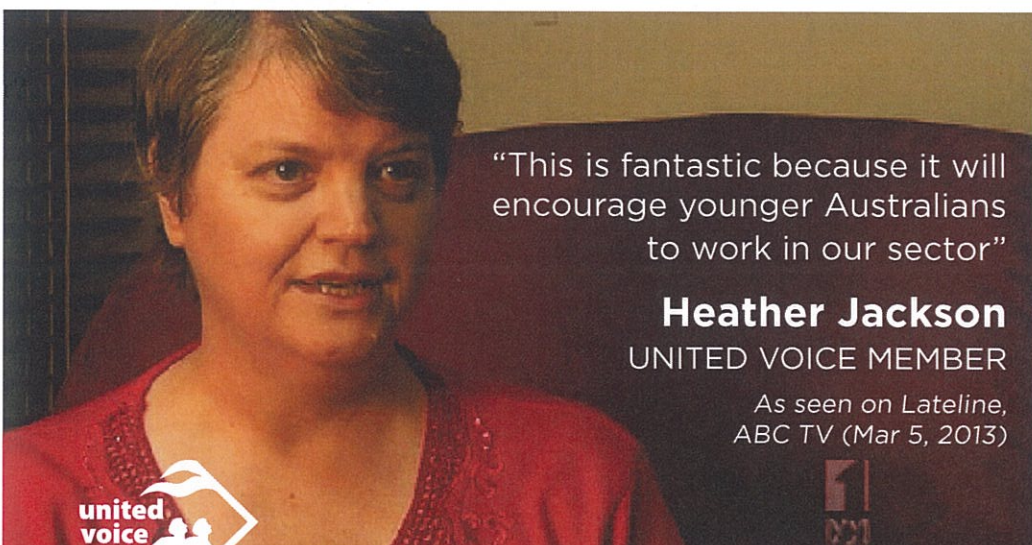
"I love my job and I want to be respected for the important work I do. This Compact is a step in the right direction," says **Melanie O'Gorman**, **United Voice Aged Care delegate**.

After years of United Voice Aged Care members lobbying successive governments, this is the first time a Federal Government has acknowledged - and taken active steps to fixing - the growing workforce problems in the Aged care sector.

"A better paid, better skilled and better trained workforce will underpin a more responsive system that provides older Australians with quality care." said **Mark Butler**, **Minister for Ageing**.

With a growing shortage of workers in the sector and increasing pressure on workloads, this announcement is a welcome relief to the committed Aged Care workers who remain in the industry.

"We want to give our clients the dignity they deserve but it's hard with high staff turnover, low pay and poor working conditions" says **Melanie O'Gorman**.



"This is fantastic because it will encourage younger Australians to work in our sector"

Heather Jackson
UNITED VOICE MEMBER

As seen on *Lateline*,
ABC TV (Mar 5, 2013)

Next steps...

This is a great victory - but it is only the first step in addressing the problems that face workers in Aged Care.

Most employees on award wages need to negotiate an Enterprise Agreement to get the pay rise.

To win a good agreement, all potential members are urged to join United Voice to speak with one voice in negotiations.

www.fairshareforagedcare.org.au