

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Electrical technician, currently earning around \$36:00 per hour.

I am married and nearing retiring age and even though we have no debts our super is no where near enough for retirement.

If penalty rates were abolished my ability to put extra money into super would disappear. With retirement fast approaching this is vital to ensure we have enough money to at least partially fund our future living.

My weekends are important to me because this is the only time my wife and myself get to spend quality time together. We continually have to miss important family get togethers due to me having to work on weekends.

I urge the committee to keep penalty rates because if they disappear my ability to be able to get enough money put away for our retirement and thus avoiding being an extra burden on the taxpayer will be gone.

Submitted by

Ken Mayes

Wednesday 19th of September 2012