

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a permanent employee, working as a Youth Worker, currently earning around 25.71 per hour.

I am a married Father of three. Who works with Homeless Young People.

If penalty rates were abolished... I would lose a huge amount of my income and it would make it impossible for me to stay in my current Employment. I think it would put thousands of others in the same situation. I believe we give up our weekends and nights for our jobs we should see some benefit for it.

My weekends are important to me because...I love my job but for the past twelve years since I have been doing my job I have given up so much. Fathers days, birthdays, mothers days, Christmases and numerous other festive occasions all for

my job. Its ok for people that don't work weekends to say we shouldn't receive penalties they don't work them.

I urge the committee to keep penalty rates. Because people that give up weekends etc deserve to be adequately reimbursed for.

Submitted by

Shane Leonard

Friday 28th of September 2012