Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a Sales Assistant at , currently earning around 23.23 per hour.

I am a student at University, struggling to succeed academically while working at to pay the rent. I receive no income help from my parents or friends. I would like to go on to do post-graduate work, but my work takes many hours from me.

I would lose up to a thousand dollars a year, so too would those I know.

Because I usually do not have time to spend with friends or family. I do not live at home with my family and the only time I can be with my sisters is on the weekend, but usually I have to work.

I barely have time to exercise, being a full time student.

I urge the committee to keep penalty rates. Please, the penalty rates were introduced for a reason, we do lose important parts of our lives by working on the weekend, and our pay should acknowledge this.

Submitted by

Lauren Dickson

Saturday 29th of September 2012