

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

PO Box 6100

Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

while at this point of time i am in an industry not affected by the proposal i write to support those that will be affected by it and it certainly wont be the Senator or those that run some of these shops super markets etc those that want only to maximise profit at others expense.

Traditionally the employer seeks to profit by manufacture and sale of there products,the employee sells to the employer there time and labour,and it is generally excepted that there be time for family & social activities, time that if given up to benefit the Employer is compensated for by what we know as penalty rates.To remove these removes any incentive to forgo time with your family ,freinds, sporting and recreational activities in the first place.

Further to the family and social impact clearly it will impact on families and individuals ability to maintain there current life styles pay their bills, participate in recreational activities such as sport, movies going out for a meal,taking a holiday

fishing etc by reducing their disposable income, this in turn will lead to pressures on other industries as more people are not able to afford the services they provide, (tourism / restaurants etc).

At a time when we see more & more people struggling to make ends meet, defaulting on payments for cars, houses paying of every day bills such as water, power etc the notion of removing penalty rates in favour of profits some of which will go overseas anyway is ridiculous, while more could be said I will leave my comments there and strongly urge the committee to support the retention of penalty rates.

Submitted by

ROBERT MAY

Friday 14th of September 2012