

Questions arising from the SDA oral submission

- 1. A practical change or tweaking of the current framework to give some additional protection so that people are not forced to work on Sundays...**

Insert new provision into NES legislating that work on Sundays is purely voluntary as part of a minimum safety net. This avoids each award having to be dealt with individually.

- 2. - Did Retail economic examination Kevin Kirchner separate out urban/regional experiences? ---- NO**

- 3. Table of Rates in Four Enterprise Agreements in Retail and Fast Food**

RETAIL

RATE	WOOLWORTHS SUPERMARKETS	COLES SUPERMARKETS
Base Rate (per week/hour)	\$749.35/19.72 (VIC) \$747.61/19.67 (NSW,ACT)	\$748.60 / \$19.70
Evening penalty	30% (M-F midnight – 5am) 25% (Sat 10pm-midnight)	N/A
Night/shiftwork penalty	30% (Sat, midnight(Fri)–5am(Sat)) 100% (Sun, midn(Sat)-6am(Sun)) 100% (Sun, 9pm-midn)	30% (12am-5am Mon-Fri) 100% (12am Sat – 6am Sunday)
Saturday penalty	25% (10pm – midnight)	25% (10pm – midnight)
Sunday penalty	50% (6am – 9pm)	50% (6am-9pm) 100% (9pm-midnight)

FAST FOOD

RATE	DOMINOES	MCDONALD'S <i>(based on enterprise award rates)</i>
Base Rate (per week/hour)	\$732.61/19.28 (Level 2, 100% rate)	\$695.41/18.30 (Level 2)(NSW)
Evening/Morning penalty	N/A	10% (Mon – Sun - 1am – 5am)