

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a casual employee, working as a market research interviewer/clerk, currently earning around 23.76 per hour.

I am an older married worker but who has children in there 30's who are causal workers. One only earns 22.90 an hr and the other who is unemployed who only did earn 21.15 per hour in his job.

If penalty rates were abolished we would start living below a standard which those in government say does not exist. With the cost of everything else going up by exorbitant amounts but pay staying practical still we would not survive.

My weekends are important to me because I don't get any more pay for working weekends but the kids do/did and if you have that taken away they will have less to be

able to have a car which working nights and into the very early hours of the morning
they/he requires

I urge the committee to keep penalty rates. You earning a huge amount of money try
living on very little and pay for insurance - health, life, car, house and content.
Electricity, gas, water & sewage. Let alone food. I'm luck I went without and payed my
morgage off but think of all those who are struggling with that & everything else before
you take away more of what they at this point earn,

Submitted by

Lynda Groom

Friday 14th of September 2012