

From: [Laurence Burt](#)
To: [Larnach, Tas \(SEN\)](#)
Subject: Lieta Sauiluma-Duggan
Date: Thursday, 17 February 2022 10:16:17 AM

Dear Tas,

I refer to the below email from Lieta Sauiluma-Duggan where she again has attempted to imply that MADEC made a decision to terminate 6 workers and to provoke uncertainty concerning MADEC's actions and intentions with respect to people that appeared at the hearings.

As per previous advice provided to DFAT and the Senate Select Committee, it was requested in writing by Sunnyridge farms on 31/1/2022 to relocate these workers. The relocation had nothing to do with 2 workers providing evidence 3 days later.

I confirm that:

- No decision has ever been made to terminate the employment of these workers.
- The option of terminating the employment of these workers was not discussed either internally or externally.
- No discussion was held with Aufa'i concerning the termination of employment with these workers.
- No discussion has been had with Aufa'I or any other party about the possible repatriation of these workers.
- When the workers were advised of the need to relocate they were also advised that they remain employed by MADEC.

We are also of the firm believe that Aufa'I had no such conversation with the Samoan High Commissioner.

As previously advised, DFAT is assisting MADEC with the relocation of the workers as a temporary intermediary, to ensure there is no possibility for confusion about the manner in which these workers are being supported. It is my understanding thus far, that the workers have indicate a preference to remain employed with MADEC rather than transferring to another employer.

MADEC is working closely with the program managers responsible for the Seasonal worker Program (DFAT) and other regulators, providing evidence of compliance in response to the unsubstantiated allegations that have been made.

Laurence Burt
Chief Executive Officer

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W www.madec.edu.au

Recruitment solutions.



From: lieta Sauiluma-Duggan

Sent: Wednesday, 16 February 2022 12:02 PM

To: David Couzner

Cc: Fitzpatrick, Stephen

Larnach, Tas (SEN)

; Dana Levitt

Subject: Decision to Terminate

[External Email] This email was sent from outside the organisation – be cautious, particularly with links and attachments

Good morning David

I hope this email finds you well.

I am writing to seek your confirmation of a statement made this morning on a Samoan Radio Program in Canberra. This statement according to the Samoan High Commissioner in Australia, came from the Liaison Officer namely Afa'i Sia from Samoa who informed the High Commissioner.

It was announced as follows:

"The employer, (Madec) of the 6 workers who came to Canberra made a decision to terminate these workers especially the two who appeared as witnesses at the Senate Inquiry. If it wasn't for the Liaison Officer who contacted the employer, and pleaded with him, these workers would have been terminated and returned to Samoa."

I would greatly appreciate your confirmation. As I spoke to you previously, these workers are now under Parliamentary Privilege. I have received a written confirmation of such a privilege from the Office of the Senate (Senator Sheldon).

Your assistance in this matter is greatly appreciated.

Kind regards

Lieta Sauiluma-Duggan

