

Committee Secretary

Senate Standing Committees on Education, Employment and Workplace Relations

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Parliament House

Canberra ACT 2600

Australia

## Submission to the Inquiry into the Fair Work Amendment (Small Business-Penalty Rates Exemption) Bill 2012

I am a employee, working as a policy analyst, currently earning around \$40 per hour.

If penalty rates were abolished, the weekend and after hours would cease to be special. They would cease to be family time. Time with family and friends is vital to a healthy community and sustainable economy.

My weekends are important to me because time with family and friends is worth more than what I would be paid. If I am required to work on the weekend, I expect to be paid adequate compensation for missing out on family time. That's what penalty rates are for.

I urge the committee to keep penalty rates.

Submitted by

Geoff Browne

Wednesday 19th of September 2012